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PART IV

DEPARTMENT OF LABOR

Employment Standards Administration

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MINIMUM WAGES FOR FEDERAL AND FEDERALLY ASSISTED CONSTRUCTION

General Wage Determination Decisions

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MINIMUM WAGES FOR FEDERAL AND FEDERALLY ASSISTED CONSTRUCTION

General Wage Determination Decisions

General Wage Determination Decisions of the Secretary of Labor specify, in accordance with applicable law and on the basis of information available to the Department of Labor from its study of local wage conditions and from other sources, the basic hourly wage rates and fringe benefit payments which are determined to be prevailing for the described classes of laborers and mechanics employed in construction activity of the character and in the localities specified therein.

The determinations in these decisions of such prevailing rates and fringe benefits have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24–70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates, (37 FR 21138) and of Secretary of Labor's Orders 12–71 and 15–71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in these decisions shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged on contract work of the character and in the localities described therein.

Good cause is hereby found for not utilizing notice and public procedure thereon prior to the issuance of these determinations as prescribed in 5 U.S.C. 553 and not providing for delay in effective date as prescribed in that section, because the necessity to issue construction industry wage determination frequently and in large volume causes procedures to be impractical and contrary to the public interest.

General Wage Determination Decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5. Accordingly, the applicable decision together with any modifications issued subsequent to its publication date shall be made a part of every contract for performance of the described work within the geographic area indicated as required by an applicable Federal prevailing wage law and 29 CFR, Part 5. The wage rates contained therein shall be the minimum paid under such contract by contractors and subcontractors on the work.

MODIFICATIONS AND SUPERSEDEAS DECISIONS TO GENERAL WAGE DETERMINATION DECISIONS

Modifications and Supersedeas Decisions to General Wage Determination Decisions are based upon information obtained concerning changes in prevailing hourly wage rates and fringe benefit payments since the decisions were issued.

The determinations of prevailing rates and fringe benefits made in the Modifications and Supersedeas Decisions have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24–70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates (37 FR 21138) and of Secretary of Labor's Orders 13–71 and 15–71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in foregoing General Wage Determination Decisions, as hereby modified, and/or superseded shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged in contract work of the character and in the localities described therein.

Modifications and Supersedeas Decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5.

Any person, organization, or governmental agency having an interest in the wages determined as prevailing is encouraged to submit wage rate information for consideration by the Department. Further information and self-explanatory forms for the purpose of submitting this data may be obtained by writing to the U.S. Department of Labor, Employment Standards Administration, Office of Special Wage Standards, Division of Wage Determinations, Washington, D.C. 20210. The cause for not utilizing the rule-making procedures prescribed in 5 U.S.C. 553 has been set forth in the original General Wage Determination Decision.

MODIFICATIONS TO GENERAL WAGE DETERMINATION DECISIONS

The numbers of the decisions being modified and their dates of publication in the FEDERAL REGISTER are listed with each State.

Alaska:	
AK77–5009	Jan. 21, 1977.
California:	
CA76–5116	Dec. 10, 1976.
Louisiana:	
LA77–4052	Mar. 4, 1977.
Maryland:	
MD77–3017; MD77–3018; MD77–3020; MD77–3021.	Jan. 14, 1977.
Montana:	
MT77–5021	Mar. 4, 1977.
New Mexico:	
NM77–4077	Apr. 8, 1977.
New Jersey:	
NJ76–3249	Oct. 1, 1976.
NJ76–3252	Oct. 29, 1976.
North Dakota:	
ND77–5020	Feb. 18, 1977.
Pennsylvania:	
PA77–3016	Jan. 28, 1977.
PA77–3029	Feb. 18, 1977.
PA77–3031; PA77–3039	Apr. 8, 1977.
Texas:	
TX77–4071	Apr. 1, 1977.
Virginia:	
MD77–3041	Mar. 18, 1977.
Washington, D.C.:	
DC77—3040	Do.
Wisconsin:	
WI76–2167; WI76–2168	Dec. 17, 1976.
WI76–2169	Dec. 28, 1976.

SUPERSEDEAS DECISIONS TO GENERAL WAGE DETERMINATION DECISIONS

The numbers of the decisions being superseded and their dates of publication in the FEDERAL REGISTER are listed with each State.

Supersedeas Decision numbers are in parentheses following the numbers of the decisions being superseded.

Alabama:	
AL76–1027 (AL77–1045)	Feb. 20, 1976.
AL76–1124 (AL77–1039)	Oct. 29, 1976.
California:	
CA76–5101 (CA77–5039); CA76–5102 (CA77–5040).	Nov. 19, 1976.
Minnesota:	
MN77–2038 (MN77–2064)	Mar. 18, 1977.
MN77–2039 (MN77–2065); MN77–2040 (MN77–2066).	Mar. 25, 1977.
New Jersey:	
NJ76–3248 (NJ77–3037)	Oct. 1, 1976.
Pennsylvania:	
PA76–3182 (PA77–3049)	June 18, 1976.

Signed at Washington, D.C., this 15th day of April 1977.

RAY J. DOLAN,
Assistant Administrator,
Wage and Hour Division.

MODIFICATIONS P. 1

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION #AK77-5009 - Mod. #4 (42 FR 4074 - January 21, 1977) Statewide, Alaska					
Add:					
PLUMBERS, RESIDENTIAL:					
Area II	$13.48	.73	1.40		.15
DECISION NO. CA76-5116 - Mod. #3 (41 FR 54115- December 10, 1976) San Diego County, California					
Change:					
Power Equipment Operators:					
Dredging (Hydraulic Suction Dredges)					
Leverman	$11.60	.95	$2.00	.50	.04
Watch Engineer; Welder	11.02	.95	2.00	.50	.04
Deckmate	10.54	.95	2.00	.50	.04
Winchman (Stern winch or dredge)	10.47	.95	2.00	.50	.04
Bargeman; Deckhand; Fireman; Oiler; Leveehand	9.93	.95	2.00	.50	.04
(Clamshell Dredges)					
Leverman	11.60	.95	2.00	.50	.04
Watch Engineer	11.02	.95	2.00	.50	.04
Deckmate	10.54	.95	2.00	.50	.04
Bargemate	10.47	.95	2.00	.50	.04
Bargeman; Deckhand; Fireman; Oiler	9.93	.95	2.00	.50	.04
DECISION #LA77-4052 - Mod. #5 (42 FR 12593 - March 4, 1977) Statewide Louisiana					
Change:					
Painters:					
Zone 5:					
Group 1	$ 7.75				
Group 2	8.05				
Group 3	7.80				
Group 4	8.75				
Group 5	9.00				
Group 6	8.40				
Group 7	8.10				

MODIFICATIONS P. 2

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION #MD77-3017 - Mod. #6 (42 FR 3042 - January 14, 1977) Counties of Anne Arundel (excluding the D. C. Training School), Baltimore, Baltimore City, Harford, and Howard, Maryland					
Change:					
Carpenters, Soft Floor Layers, Millwrights & Pile Drivers: Anne Arundel (remainder of county), Baltimore, Baltimore City, Harford & Howard Counties:					
Carpenters, soft floor layers, resilient floor layers & pile drivers	$ 9.80	.75	.69		.07
Millwrights	10.10	.75	.69		.07
Linemen & Cable Splicers:					
Zone 1 - From Baltimore City Hall to 25 miles	11.15	.45	1%		½ of 1%
Zone 2 - Over 25 miles to 45 miles from Baltimore City Hall	11.40	.45	1%		½ of 1%
Zone 3 - Over 45 miles from Baltimore City Hall	11.65	.45	1%		½ of 1%
Marble, Tile & Terrazzo Workers' Finishers	6.675	.40	.20		
DECISION #MD77-3018 - Mod. #3 (42 FR 3145 - January 14, 1977) Baltimore City, Maryland					
Change:					
Carpenters	$ 9.80	.75	.69		.07

MODIFICATIONS P. 3

DECISION #MD77-3020 - Mod. #2
(42 FR 3151 - January 14, 1977)
Allegany & Garrett Counties, Maryland

Change:

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Laborers:					
Unskilled & landscape workers	$ 7.51	.60	.75		
Handy man, tool checker, dump men & spotter	7.54	.60	.75		
Power tool operators, mortar mixer by hand, scaffold builder, hod carrier, concrete puddler, rammer, pipe layer, chainman - rodman, & grade checker	7.65	.60	.75		
Mortar mixer by machine	7.71	.60	.75		
Large wacker	7.76	.60	.75		
Blaster/dynamite, & wagon drill operators (air track)	7.85	.60	.75		
Tunnel Workers:					
Caisson, driller, & mucker	8.34	.60	.75		
Unskilled laborer	7.96	.60	.75		
Gunnite Workers:					
Nozzlemen & gun operators	7.96	.60	.75		

DECISION #MD77-3021 - Mod. #1
(42 FR 3153 - January 14, 1977)
Allegany & Garrett Counties, Maryland

Change:

Laborers:					
Unskilled, landscape worker, tool checker, dumpmen, handy man, & spotter	$ 7.39	.60	.75		
Power tool operator, mason & plaster tenders, mortar mixer by hand, scaffold builder, hod carrier, concrete puddler, pipe layer, chainman - rodman, rammer, & grade checker	7.51	.60	.75		

MODIFICATIONS P. 4

DECISION #MD77-3021 (Cont'd)

Laborers (Cont'd):	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Mortar mixer by machine	$ 7.58	.60	.75		
Barko tamper	7.65	.60	.75		
Blaster/dynamite, & Wagon drill operator (air track)	7.69	.60	.75		
Tunnel Workers:					
Caisson, driller, & mucker	8.21	.60	.75		
Laborer - unskilled	7.85	.60	.75		
Gunnite Workers:					
Nozzlemen & gun operators	7.51	.60	.75		

DECISION #MT77-5021 - Mod.#3
(42 FR 12631 - March 4, 1977)
Statewide, Montana

Change:

Terrazzo Workers & Tile Setters: Broadwater, Lewis & Clark, Meagher and Jefferson (Northern area north of Boulder Hill) Counties	$9.75	.30			

DECISION NO. NM77-4077 - Mod. #1
(42 FR 18836 - April 8, 1977)
Statewide, New Mexico

CHANGE THE DESCRIPTION OF WORK TO READ "Highway, streets, roads, utilities, and light engineering construction consisting of construction of roads, highways, streets, alleys, sidewalks, guard rails, fences, parkways, parking areas, birdle paths, athletic fields, (except structures), highways bridges, grade separation involving highways, earth dams under one million cubic yards, sewer and water lines and other utilities and work incidental thereto but (does not include airport runways and taxiways; bridges over navigable waters; tunnels; rest areas which include building structures; and railroad construction.)

MODIFICATIONS P. 5

DECISION #NJ76-3249 - Mod. #7
(41 FR 43613 - October 1, 1976)
Bergen, Essex, Hudson, Hunterdon, Middlesex, Morris, Passaic, Somerset, Sussex, Union, & Warren Counties, New Jersey

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
Laborers - Heavy & Highway Construction:					
Group 1	$ 9.10	.70	1.00	e	.10
Group 2	8.95	.70	1.00	e	.10
Group 3	8.70	.70	1.00	e	.10
Group 4	8.65	.70	1.00	e	.10
Group 5	8.55	.70	1.00	e	.10
Group 6	8.45	.70	1.00	e	.10
Group 7	8.20	.70	1.00	e	.10
Group 8	8.05	.70	1.00	e	.10
Group 9	8.00	.70	1.00	e	.10
Laborers - Free Air Tunnel Jobs:					
Group 1	9.47	.70	1.00	e	.10
Group 2	9.07	.70	1.00	e	.10
Group 3	8.91	.70	1.00	e	.10
Group 4	8.40	.70	1.00	e	.10
Line Construction:					
Zone 4	12.65	6% + .41	4%		½ of 1%
Marble Setters					
Zone 2	10.00	1.13	1.19	g	
Marble Setter Finishers					
Zone 1	8.28	1.09	1.23	g	
Pipefitters:					
Bergen & Hudson Counties	11.00	1.10	.80	1.00	.25

Footnote:
g. Paid Holiday: ½ day's pay for Labor Day.

MODIFICATIONS P. 6

DECISION #NJ76-3252 - Mod. #4
(41 FR 47827 - October 29, 1976)
Bergen, Essex, Hudson, & Passaic Counties, New Jersey

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
Marble Setters	$10.00	1.13	1.19	f	
Marble Setter Finishers	8.28	1.09	1.23	f	
Pipefitters:					
Bergen & Hudson Counties	11.00	1.10	.80	1.00	.25

Footnote:
f. Paid Holiday: ½ day's pay for Labor Day.

DECISION #ND77-5020 - Mod. #5
(42 FR 10255 - February 18, 1977)
Burleigh, Cass, Grand Forks, Morton, Richland, Steele, Walsh and Ward Counties, North Dakota

Change:					
IRONWORKERS:					
Structural, Ornamental and Reinforcing	$9.89	.52	.50		.05

MODIFICATIONS P. 7

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION #PA77-3016 - Mod # 2 (42 FR - 5632 - January 28, 1977) Bucks, Chester, Delaware, Montgomery & Philadelphia Counties, Pennsylvania					
Change:					
Electricians					
Zone 2 (Commercial)	$12.20	4.4%	3%+2.6%		1.5%
Line Construction					
Lineman	12.99	.40	1%		1%
Groundman	7.75	.40	1%		1%
Winch truck operator	9.06	.40	1%		1%
DECISION #PA77-3029 - Mod. # 2 (42 FR 10263 - February 18, 1977) Berks County, Pennsylvania					
Change:					
Line Construction					
Cable splicers & lineman	10.83	.40	1%		3/4%
Groundman	6.46	.40	1%		3/4%
Winch truck operator	7.55	.40	1%		3/4%
Ironworkers	11.35	.84	1.21		.02
DECISION #PA77-3031 - Mod. # 1 (42 FR 18839 - April 8, 1977) Lebanon County, Pennsylvania					
Change:					
Line Construction					
Lineman & cable splicer	10.83	.40	1%		3/4%
Groundman	6.46	.40	1%		3/4%
Winch truck operator	7.55	.40	1%		3/4%

MODIFICATIONS P. 8

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION #PA77-3039 - Mod. # 1 (42 FR 18778 - April 8, 1977) Clinton, Centre, Huntingdon, Fulton & Mifflin Counties, Pennsylvania					
Change:					
Electricians					
Zone 2	$9.91	.45	3%+.31		1/4%
Line Construction					
Zone 1	12.04	.35	3%		3/8%
Lineman	7.20	.35	3%		3/8%
Groundman	8.41	.35	3%		3/8%
Winch truck operator					
DECISION #TX77-4071 - Mod. #2 (42 FR 17787 - April 1, 1977) El Paso County, Texas					
Change:					
Asbestos workers	$ 7.96	.50	1.17(a)		.03
Plumbers & steamfitters.	8.54	.59	.44		.05

MODIFICATIONS P. 9

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION #MD77-3041 - Mod. # 2 (42 FR 15268 - March 18, 1977) Montgomery and Prince Georges Counties, Maryland; Arlington County, Virginia; D. C. Training School, and for WMATA - Rapid Rail Tranist System Projects Only, Alexandria, Virginia					
Omit: On Modification dated 4/8/77 - Footnotes for truck drivers to read (e+f)					
Elevator Constructors Helpers	70%ofJR				
Change: Footnotes under vacation for truck drivers to read: (e+f)					
Elevator Constructors Helpers	70% of JR	.545	.35	4%+a+b	.02
DECISION #DC77-3040 - Mod. # 2 (42 FR 15293 - March 18, 1977) Washington, D. C.					
Omit: On Modification # 1, dated 4/8/77 - Footnotes for truck drivers to read - (e+f)					
Change: Footnotes under vacation for truck drivers to read (e+f)					

MODIFICATIONS P. 10

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION NO. WI76-2167 - Mod. #1 (41 FR 55301 - December 17, 1976) Kenosha County, Wisconsin					
Change:					
Bricklayers	$10.05	.50	.50	.50	
Carpenters	9.85	.40	.60		.04
Electricians	11.28	.51	1%	.25	
Add:					
Roofers	9.62	.40	.15		
Sheet Metal Workers	9.93	.40	.77	1.15	.02
DECISION NO. WI76-2168 - Mod. #1 (41 FR 55303 - December 17, 1976) Langlade, Lincoln & Marathon Counties, Wisconsin					
Change:					
Sheet Metal Workers	$ 9.93	.45	.33		.04
DECISION NO. WI76-2169 - Mod. #1 (41 FR 56620 - December 28, 1976) Racine County, Wisconsin					
Change:					
Plasterers	$ 9.55	.40	.50		

SUPERSEDEAS DECISION

STATE: Alabama COUNTY: Mobile
DECISION NUMBER: AL77-1039 DATE: Date of Publication
Supersedes Decision No.: AL76-1124 dated October 29, 1976, in 41 FR-47719
DESCRIPTION OF WORK: Building Construction (does not include residential construction consisting of single family homes and garden type apartments up to and including 4 stories).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Asbestos workers	10.35	.495	1.00	a	.02
Boilermakers	9.50	.75	1.00		.02
Bricklayers, caulkers, cleaners, Marble setters, pointers, stonemasons, terrazzo workers, & tile setters	9.46		1.70		
Marble, tile & terrazzo helpers	6.22	.30	.40		
Carpenters:					
Carpenters, & soft floor layers	9.32	.40	.50		
Carpenters on creosote material, power saw operator	9.57	.40	.50		
Piledrivermen	9.59	.40	.50		
Piledrivermen on creosote material	9.84	.40	.50		
Millwrights	9.87	.40	.50		
Cement masons	9.09	.40	.50		
Electricians:					
Electricians	10.49	.30	1%+.25	.475	1/10%+.05
Cable splicers	10.74	.30	1%+.25	.475	1/10%+.05
Elevator constructors	9.69	.495	.32	4%+b+c	.02
Elevator constructors' helpers	70%JR	.495	.32	4%+b+c	.02
Elevator constructors' helpers (prob.)	50%JR				
Glaziers	6.70	.30	.15		
Ironworkers	9.73	.40	.40		
Lathers	9.08	.35	.35		.01
Line Construction:					
Linemen	10.49	.30	1%+.25	.475	1/10%+.05
Cable splicers	10.74	.30	1%+.25	.475	1/10%+.05
Painters:					
Brush	9.26	.40	.25		.01
Industrial	9.51	.40	.25		.01
Hazardous	9.76	.40	.25		.01
Spraying bituminous coatings	10.26	.30	.25		.01
Plasterers	9.09	.40	.50		
Plumbers, steamfitters	10.40	.30	.45	d	.03
Roofers	8.84		.30	e	
Roofers helper	6.32				
Sheet metal workers	10.28	.45	.55		.04
Sprinkler fitters	10.10	.60	.90		.08

Welders - rate for craft.

AL77-1039 - (Cont'd)

PAID HOLIDAYS:
A-New Year's Day, B-Memorial Day, C-Independence Day, D-Labor Day, E-Thanksgiving Day, F-Christmas Day.

FOOTNOTES:

A. 2 Paid Holidays: D and E. providing the employee works at least one day out of the 3 work days prior to the paid holidays, and the first work day after the paid holidays.

B. 6 Paid Holidays: A through E.

C. Employer contributes 4% basic hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% basic hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

D. 8 Paid Holidays: A,C,D,E,F, Day after Thanksgiving Day, Christmas Eve, and Mardi Gras.

E. 40 hours paid vacation after 1 year of employment, 2 paid holidays: A & C.

AL77-1039 - (Cont'd)

LABORERS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP A	6.00	.40	.40		
GROUP B	6.22	.40	.40		
GROUP C	6.50	.40	.40		
GROUP D	7.39	.40	.40		
GROUP E	7.66	.40	.40		
GROUP F	7.10	.40	.40		
GROUP G	6.86	.40	.40		
GROUP H	6.42	.40	.40		
GROUP I	6.56	.40	.40		
GROUP J	7.23	.40	.40		
GROUP K	6.59	.40	.40		
GROUP L	7.10	.40	.40		
GROUP M	6.56	.40	.40		

GROUP A - General Building Construction Laborers

GROUP B - Mortar mixers (any method), hod carriers, paving breakers, breaking & chipping concrete (any method), air operating tools (elec. or gas), mason and plaster tenders, tile setter & terrazzo helpers, handling creosote or coppertox materials, glass wool and all types insulation, kettle man, asphalt raker & tamper, drills, vibrators, concrete dump bucketman, All concrete rollers, wheel barrows,Georgia buggies, pipe cleaners & pipe layers (of clay, terra cotta, ironstone, vitrified concrete or nonmetallic pipe for main & side sewers and drainage only), pipe wipers (inside and out).

GROUP C -Gunnite or pressure concrete workers, nozzleman, gunman, rodman, power driven buggy mobiles, height: all work performed 40 ft. on scaffolds, inside and out (except where scaffolds are solid from wall to wall inside)

GROUP D - Cofferdam or tunnel workers (underground)

GROUP E - Blasting (powderman)

GROUP F - Concrete sawman

GROUP G - Form setters, roadways, runways, highways

GROUP H - Track laborer

GROUP I - Brick washers (laborers)

GROUP J - Burners on dismantling (anything not to be reused)

GROUP K - Stack laborers

GROUP L - Stack laborers (over 40 ft.)

GROUP M - Tank cleaners (caustic chemicals)

AL77-1039 - (Cont'd)

BUILDING CONSTRUCTION POWER EQUIPMENT OPERATORS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP A	9.27	.40	.50		
GROUP B	8.94	.40	.50		
GROUP C	8.33	.40	.50		

GROUP A: HEAVY EQUIPMENT
Heavy duty mechanic, crane, shovel, derrick operator (2 or more drums), draglines, pile driver operator, hoist operator (2 or more drums), cableways, excavators, front end loaders, backhoe, rubber tired backhoe, dredges, leverman, welders, mounted rotary drill machines, cherry pickers, side boom tractors, paving machines, motor patrols, pumpcrete machines, gradalls, johnson mixers, hydro-lift trucks, all batch plant and header house operators, panel board (ready-mix), hydro hammers on demolition work, concrete plants, asphalt plants, helicopter pilots and concrete paving trains, tugboats

GROUP B: MEDIUM EQUIPMENT:
Dozer scrapers, turnapull, one drum hoist, self-propelled rollers, construction elevators, locomotive engineer, elevating grader tractors with power control attachments, winch truck, mixers, asphalt spreaders, drilling machines, form graders, asphalt distributors, fork-lift, well point & dewatering systems, subgraders, finishing machines, motorized compactors, wagonmobiles and push carts, riding trenching & ditching machines.

GROUP C: LIGHT EQUIPMENT:
Light plants, generators, welding machines, air compressors, pumps, conveyors, motor boats under 30 feet, tow tractors, and pile driver hammers (diesel, gas, air or electric) fireman outboard, motor boat operators and brakemen.

AL77-1039 - (Cont'd)

TRUCK DRIVERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP A	6.01	.40	.50		
GROUP B	6.80	.40	.50		
GROUP C	7.12	.40	.50		
GROUP D	7.39	.40	.50		
GROUP E	7.70	.40	.50		
GROUP F	7.91	.40	.50		
GROUP G	8.70	.40	.50		
GROUP H	9.42	.40	.50		

GROUP A: Truck helpers

GROUP B: Truck helpers when unloading creosote or coppertox materials; Drivers-trucks up to but not including 1½ tons; Stations wagons; Jeeps and automobiles; Truck spotters; General warehousemen.

GROUP C: Mechanic helper; Filling station attendant; Tire repairmen; Grease and wash rack man

GROUP D: Drivers 1½ tons up to but not including 5 tons

GROUP E: Receiving and issuing clerk

GROUP F: Scalemen

GROUP G: Truck drivers on rated 5 tons or 6 yard and over, including heavy equipment such as pole trucks; midd or corning wagons; dumpsters; semi-drivers; agitators; ross carriers; dempsey dumps; euclid trucks; fork lift trucks in warehouse and similar equipment such as tractors; 10 wheelers; jeeps or dump trucks or pickup trucks pulling of four wheel trailers; hauling equipment.

GROUP H: Truck & automobile mechanics

SUPERSEDEAS DECISION

STATE: Alabama COUNTY: Tuscaloosa
DECISION NO.: AL77-1045 DATE: Date of Publication
Supersedes Decision No.: AL76-1027 dated February 20, 1976, in 41 FR-7897
DESCRIPTION OF WORK: Building Construction (does not include single family homes and garden type apartments up to and including 4 stories).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Asbestos workers	7.71	.30	.30		.05
Bricklayers, Marble masons, Stonemasons	8.65		.40		.05
Carpenters	6.95				.015
Cement masons	5.175				
Electricians	10.10	.30	1%+.40		½ of 1%
Glaziers	6.85	.20	.20		
Ironworkers	8.50	.60	.815		.04
Laborers:					
Laborers	3.15	.15	.10		
Mason tenders	3.15	.15	.10		
Mortar mixers	3.25	.15	.10		
Millwrights	9.15				
Painters, brush	6.65	.50			
Plasterers	5.175				
Plumbers: Steamfitters	8.85	.30	.35		.05
Roofers	5.45		.20		.05
Sheet metal workers	9.75	.69	.82		.09
Soft floor layers	5.45				
Tile setters	8.40		.40		.05
Truck drivers					
POWER EQUIPMENT OPERATORS:					
Tractors, farm	3.50				
Scrapers	4.00				
Bulldozers, Front end loader	5.00				
Pumps	5.64				
Oiler	6.25	.20	.20		
Cranes, lift truck	7.60	.20	.20		

SUPERSEDEAS DECISION

STATE: California

COUNTIES: Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo and Yuba

DECISION NUMBER: CA77-5039

DATE: Date of Publication

Supersedes Decision No. CA76-5101 dated November 19, 1976, in 41 FR 51255

DESCRIPTION OF WORK: Building Construction (does not include single family homes and garden type apartments up to and including 4 stories), heavy and highway construction and dredging.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$ 12.41	.90	$ 1.17	$1.50	.06
BOILERMAKERS	13.175	.775	1.00	.50	.02
BRICKLAYERS; Stonemasons:					
Del Norte, Humboldt, Lake, Marin, Mendocino, Napa, San Francisco, San Mateo, Siskiyou, Solano, Sonoma and Trinity Counties	11.02	1.40	.93	1.00	.05
Alameda and Contra Costa Counties	11.95	1.05	1.05		.20
Fresno, Kings, Madera, Mariposa and Merced Counties	10.95	.95	1.00		
Butte, Colusa, El Dorado, Glenn, Lassen, Modoc, Nevada, Placer, Plumas, Sacramento, Shasta, Sierra, Sutter, Tehama, Yolo and Yuba Cos.	11.90	.80	1.05		.25
Monterey and Santa Cruz Counties	11.60	1.13	1.20		
San Benito and Santa Clara Counties	11.95	1.05	1.05		.02
Alpine, Amador, Calaveras, San Joaquin, Stanislaus and Tuolumne Counties	10.85	1.00	1.00	1.00	
Tulare County	11.60	1.00	1.00		.07

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
BRICK TENDERS:					
Alpine, Amador, El Dorado, Nevada, Placer, Sacramento, Sierra and Yolo Counties	$ 9.30	$ 1.00	$ 1.70		
San Francisco and San Mateo Counties	10.00	.65	.80		
Fresno, Kings, Madera and Tulare Counties	9.80	.80	1.40		
CARPENTERS:					
Carpenters	11.25	1.22	1.71	.75	.06
Hardwood Floor Layers; Power Saw Operators; Saw Filers; Shinglers; Steel Scaffold Erectors and/or Steel Shoring Erectors	11.40	1.22	1.71	.75	.06
Millwrights	11.75	1.22	1.71	.75	.06
Piledrivermen, bridge, wharf and dock builders	12.23	.84	1.26	.75	.04
CEMENT MASONS:					
Cement Masons	10.00	1.15	1.43	1.50	.05
Mastic; Magnesite; All Composition Masons	10.25	1.15	1.43	1.50	.05
Men working from swinging or slip form scaffolds	10.25	1.15	1.43	1.50	.05
DRYWALL INSTALLERS	11.52	1.22	1.71	.75	.07
ELECTRICIANS:					
Alameda County					
Electricians	11.41	.80	1%+.90		.03
Cable Splicers	12.84	.80	1%+.90		.03
Amador, Colusa, Sacramento, Sutter, Yolo, Yuba and those portions of Alpine, El Dorado, Nevada, Placer and Sierra Counties West of the Sierra Mountain Watershed					
Electricians	12.89	.95	1%+.95		.045
Cable Splicers	14.18	.95	1%+.95		.045
Tunnels:					
Electricians	13.03	.95	1%+.85		.045
Cable Splicers	14.32	.95	1%+.85		.045

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ELECTRICIANS: (Cont'd)					
Lake Tahoe Area					
Electricians	$ 13.33	.67	1%+.77		.08
Cable Splicers	14.56	.67	1%+.77		.08
Butte, Glenn, Lassen, Modoc, Plumas, Shasta, Siskiyou, Tehama and Trinity Counties					
Electricians	11.98	.87	1%+.705		.04
Cable Splicers	13.18	.87	1%+.705		.04
Tunnel:					
Electricians; Cable Splicers' Helpers	12.58	.87	1%+.705		.04
Cable Splicers	13.84	.87	1%+.705		.04
Calaveras and San Joaquin Counties					
Electricians; Technicians	12.15	.92	1%+1.25		.01
Cable Splicers	13.67	.92	1%+1.25		.01
Contra Costa County					
Electricians	13.45	.70	1%+1.00		
Cable Splicers	14.95	.70	1%+1.00		
Del Norte and Humboldt Counties					
Electricians	10.25	.55	1%+1.75		.04
Cable Splicers	11.07	.55	1%+1.75		.04
Fresno, Kings, Madera and Tulare Counties					
Electricians	12.26	.75	1%+.95		.05
Cable Splicers	13.26	.75	1%+.95		.05
Lake, Marin, Mendocino and Sonoma County					
Electricians	12.65	.82	1%+.30		.02
Cable Splicers	13.91	.82	1%+.30		.02
Mariposa, Merced, Stanislaus and Tuolumne Counties					
Electricians	9.83	.62	1%	1%	
Cable Splicers	10.81	.62	1%	1%	

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ELECTRICIANS: (Cont'd)					
Monterey County					
Electricians	$ 12.50	.90	1%+.75		.06
Cable Splicers	13.81	.90	1%+.75		.06
Napa and Solano Counties					
Electricians	12.07	.68	1%+.85		.04
Cable Splicers	13.58	.68	1%+.85		.04
San Benito, Santa Clara and Santa Cruz Counties					
Electricians	12.80	.77	1%+1.50		.05
Cable Splicers	14.40	.77	1%+1.50		.05
San Francisco County					
Electricians	13.835	1.04	1%+.90		.06
Cable Splicers	15.56	1.04	1%+.90		.06
San Mateo County					
Electricians	11.77	.82	1%+.50		.03
ELEVATOR CONSTRUCTORS	13.49	.545	.35	3%+a	.02
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.545	.35	3%+a	.02
ELEVATOR CONSTRUCTORS' HELEPRS (PROB.)	50%JR				
GLAZIERS:					
Alameda, Contra Costa, Lake, Marin, Mendocino, (Southern half of County from North of Ft. Bragg), Monterey, Napa, San Benito, San Francisco, San Mateo, Santa Clara, Santa Cruz, Solano, (S.W. from east of Fairfield) and Sonoma Counties	11.23	.92	1.35		.02

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GLAZIERS: (Cont'd)					
Alpine, Amador, Butte, Calaveras, El Dorado, Mariposa, Merced, (North of City of Livingston), Modoc, Nevada, Placer, Sacramento, San Joaquin, Shasta, Sierra, Siskiyou, Stanislaus, Sutter, Tehama, Tuolumne, Yolo and Yuba Counties	$ 10.495	.43	$ 1.20		
Fresno, Kings, Madera and Tulare Counties and the remaining portions of Merced County	9.09	.81	1.04	.805	.05
IRONWORKERS:					
Fence Erectors	10.41	1.14	1.86	1.20	.04
Reinforcing	11.30	1.14	1.86	1.20	.04
Ornamental; Structural	11.30	1.14	1.86	1.20	.04
LATHERS:					
Alameda and Contra Costa Counties	11.36	1.09	1.26		.025
Butte, Colusa, Glenn, Humboldt, Lake, (that portion of County from Lakeport up to County Line) Nevada, Placer, Plumas, Shasta, Sierra, Tehama, and Trinity Counties	11.00	.66	.50		.01
Calaveras and San Joaquin Counties	10.55	.68	.55		.01
Lake (from City of Lakeport down to County Line), Marin, Mendocino and Sonoma Counties	9.01	.87	.85	1.00	1/8¢

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LATHERS: (Cont'd)					
Monterey and Santa Cruz Counties	$ 11.30	.68	.55		.01
San Francisco and N½ of San Mateo County	13.07	.66	2.00		.02
San Benito and Santa Clara Counties	10.14	.73	.75		
Fresno, Kings, Madera and Tulare Counties	12.03	.35	.45		
Mariposa, Merced, Stanislaus and Tuolumne Counties	10.75				.01
Amador, El Dorado, Sacramento and Yolo Counties	8.40	.40	1.00		
Southern half of San Mateo County	10.03	.32	1.00		
LINE CONSTRUCTION:					
Contra Costa County					
Groundmen	10.0875	.70	1%+1.00		
Line Equipment Operators	12.1050	.70	1%+1.00		
Linemen	13.45	.70	1%+1.00		
Cable Splicers	14.95	.70	1%+1.00		
Del Norte, Modoc and Siskiyou Counties					
Tree trimmer helper; Groundman	8.18	.45	1%	.10	1/2%
Head Groundman; Headgroundman (Chipper); Powdermen; Jackhammermen	8.69	.45	1%	.10	1/2%
Line Equipment Men	9.95	.45	1%	.10	1/2%
Linemen Polesprayer; Heavy Line Equipment Men; Certified Lineman; Welder	11.54	.45	1%	.10	1/2%
Tree Trimmer	10.42	.45	1%	.10	1/2%
Cable Splicer; Leadman; Pole Sprayer	12.78	.45	1%	.10	1/2%

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LINE CONSTRUCTION: (Cont'd)					
Fresno, Kings, Madera and Tulare Counties					
Groundmen	$ 11.44	.75	1%+.95		.05
Linemen; Line Equipment Operators	12.26	.75	1%+.95		.05
Cable Splicers	13.26	.75	1%+.95		.05
Mariposa, Merced, Stanislaus and Tuolumne Counties					
Linemen	9.83	.62	1%	1%	
Cable Splicers	10.81	.62	1%	1%	
Monterey County					
Groundmen	9.42	.95	1%+1.45		.01
Linemen; Technicians	12.56	.95	1%+1.45		.01
Cable Splicers	13.88	.95	1%+1.45		.01
Napa and Solano Counties					
Linemen	11.82	.68	1%+.85		.04
Cable Splicers	13.30	.68	1%+.85		.04
Butte, Glenn, Lassen, Plumas, Shasta, Tehama and Trinity Counties					
Groundmen	9.58	.87	1%+.705		.02
Linemen; Equipment Operators	11.98	.87	1%+.705		.02
Cable Splicers	13.18	.87	1%+.705		.02
Alameda County					
Groundmen	8.56	.70	1%+.50		.03
Linemen	11.41	.70	1%+.50		.03
Line Equipment Operators	10.27	.70	1%+.50		.03
Amador, Colusa, Sacramento, Sutter, Yolo, Yuba and those portions of Alpine, El Dorado, Nevada, Placer and Sierra Counties West of the Main Sierra Mountain Watershed					
Groundmen	8.97	.73	1%+.75		.045
Linemen	11.21	.73	1%+.75		.045
Cable Splicers	12.33	.73	1%+.75		.045

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LINE CONSTRUCTION: (Cont'd)					
Humboldt County					
Groundmen	$ 8.20	.55	1%+1.75		
Linemen	10.25	.55	1%+1.75		
Cable Splicers	11.07	.55	1%+1.75		
San Francisco County					
Groundmen	11.76	1.04	1%+.90		.06
Linemen; Technicians	13.835	1.04	1%+.90		.06
Cable Splicers	15.56	1.04	1%+.90		.06
San Benito, Santa Clara, and Santa Cruz Counties					
Groundmen	10.80	.87	1%+1.50		.05
Linemen; Line Equipment Operators	12.70	.87	1%+1.50		.05
Cable Splicers	14.29	.87	1%+1.50		.05
MARBLE SETTERS	10.99	1.40	.93	1.03	
PAINTERS:					
Alpine, Amador, Calaveras and San Joaquin Counties					
Brush	8.92	.70	2.34	1.11	
Spray; Sheetrock Taper; Swing stage; Scaffold; Sandblaster Structural Steel	9.32	.70	2.34	1.11	
Fresno, Kings, Madera and Tulare Counties					
Brush; Tapers	11.12	.41	.20		
Spray; Structural Steel	11.37	.41	.20		
Mariposa, Merced, Stanislaus and Tuolumne Counties					
Brush	9.60	.70	.45	.75	.02
Swing Stage; Paperhangers; Bosun Chair; Steam Cleaning; Water Blasting	9.85	.70	.45	.75	.02
Spray; Sandblasting	10.10	.70	.45	.75	.02

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS: (Cont'd)					
Monterey, San Benito, San Mateo, Santa Clara and Santa Cruz Counties (excluding portions of Counties in the Lake Tahoe Area)					
Brush	$ 11.22	.99	$ 1.30	.80	.03
Spray	11.47	.99	1.30	.80	.03
Tapers	11.77	.99	1.30	.80	.03
Lake Tahoe Area					
Brush	10.95	.70	.75		
Spray; Structural Steel; Tapers	11.20	.70	.75		
Lake, Marin, Mendocino, San Francisco and Sonoma Cos.					
Brush	10.77	.99	1.10	.80	.03
Spray	11.02	.99	1.10	.80	.03
Tapers	11.72	.99	1.10	.80	.03
Butte, Colusa, Glenn, Lassen, (excluding the extreme SE Corner), Modoc, Plumas, Shasta, Siskiyou, Sutter, Tehama, Trinity and Yuba Counties					
Brush; Pot Tenders; Rollers	8.75	.60	.40		
Spray; Sandblaster; Structural Steel; Swing Stage; Tapers	9.25	.60	.40		
Lassen County (that portion that lies Eastward of Hwy. #395, Northward to and including Honey Lake)					
Brush	10.95	.70	.75		
Spray; Structural Steel; Tapers	11.20	.70	.75		

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS: (Cont'd)					
Alameda, Contra Costa, El Dorado, Napa, Nevada, Placer, Sacramento, Sierra, Solano and Yolo Counties (excluding portions of Counties in the Lake Tahoe Area)					
Brush	$ 11.12	.99	$ 1.30	.80	.03
Spray	11.37	.99	1.30	.80	.03
Tapers	11.92	.99	1.30	.80	.03
Del Norte and Humboldt Counties					
Brush	7.55	.50	.20	.80	
Spray; Sandblasters; Structural Steel; Swing Stage; Tapers; Paperhangers	7.80	.50	.20	.80	
Parking Lot Striping Work and/or Highway Markers:					
Fresno, Kings and Tulare Counties					
Traffic Delineating Device Applicator	8.87	.50	.35	b	
Wheel Stop Installer; Traffic Surface Sandblaster; Striper	8.48	.50	.35	b	
Helper (wheel stop installer, traffic surface sandblaster, striper)	6.83	.50	.35	b	
Slurry Seal Operation:					
Mixer Operator	8.48	.50	.35	b	
Squeegee Man	7.48	.50	.35	b	
Applicator Operator	6.83	.50	.35	b	
Shuttleman	6.65	.50	.35	b	
Top Man	5.83	.50	.35	b	
Remaining Counties					
Traffic Delineating Device Applicator; Wheel Stop Installer; Traffic Surface Sandblaster	8.87	.50	.35	b	
Helper (traffic delineating device applicator, wheel stop installer, traffic surface sandblaster)	7.72	.50	.35	b	
Striper	9.97	.50	.35	b	
Helper (striper)	8.22	.50	.35	b	

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS: (Cont'd)					
Slurry Seal Operation:					
Mixer Operator	$ 8.87	.50	.35	b	
Squeegee Man	8.37	.50	.35	b	
Applicator Operator	7.72	.50	.35	b	
Shuttleman	6.65	.50	.35	b	
Top Man	6.22	.50	.35	b	
PLASTERERS:					
Alameda and Contra Costa Counties	10.10	.745	1.05		.03
Butte, Colusa, Glenn, Lassen (Southeastern half of Lassen County), Plumas, Sierra, Sutter, and Yuba Counties	9.79	.56	1.00		
Monterey County	10.60	.71	.35		.01
Fresno, Kings, Madera and Tulare Counties	9.24	.90	1.50	1.11	
Alpine, Amador, Butte, Calaveras, Colusa, El Dorado, Glenn, Lassen (SE¼), Nevada, Placer, Plumas, Sacramento, San Joaquin, Sierra, Sutter, Yolo and Yuba Counties	11.59	.71	1.50		.01
San Francisco County	11.78	.90	1.90		.03
San Mateo County	7.72	.48	.90	1.50	.025
Del Norte, Humboldt, Lassen (Northwestern half), Marin, Modoc, Napa, Shasta, Siskiyou, Solano, Sonoma, Tehama and Trinity Counties	9.95	.98	.50	1.25	.01
Mariposa, Merced, Stanislaus and Tuolumne Counties	9.05	.90	1.55	1.20	
PLASTERERS' TENDERS:					
Alameda and Contra Costa Counties	8.87	.60	1.10		
Fresno, Kings and Madera Counties	9.80	.80	1.40		

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PLASTERERS' TENDERS: (Cont'd)					
Alpine, Amador, El Dorado, Nevada, Placer, Sacramento, Sierra and Yolo Counties	$ 7.455	.455	$ 1.40	.80	
Calaveras and San Joaquin Counties	9.43	.80	1.40	.90	
Marin County	8.32	.80	1.40	.90	
Monterey County	9.15	1.00	1.70	.90	
San Benito, Santa Clara and Santa Cruz Counties	11.80	.70	1.40		
PLUMBERS:					
Alameda County	13.19	1.25	2.29		.12
Contra Costa County	11.87	1.25	2.29		.20
Del Norte and Humboldt Counties	11.33	.71	1.12		.05
PLUMBERS; Steamfitters:					
Amador (Northern half of County), Sacramento, Yolo, El Dorado, Nevada, Placer and Sierra Counties (excluding Lake Tahoe Area)	13.33	1.14	1.60		.14
Lake Tahoe Area	10.99	.58	.60	1.95	.10
Marin, Mendocino, San Francisco and Sonoma Counties	11.75	1.905	1.50	1.17	.15
San Benito and Santa Clara Counties	14.20	.90	1.65		.14
San Mateo County	11.74	1.05	1.85	1.20	.25
Alpine, Amador (Southern portion of County), Butte, Calaveras, Colusa, Fresno, Glenn, Kings, Lassen, Madera, Mariposa, Merced, Modoc, Monterey, Plumas, San Joaquin, Santa Cruz, Shasta, Sierra, Siskiyou, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne and Yuba Counties	12.60	1.39	2.00		.10
Lake, Napa and Solano Counties	13.31	1.13	2.29		.16

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ROOFERS:					
Alameda and Contra Costa Counties					
Roofers	$ 10.94	$ 1.17	$ 1.10	.60	.04
Mastic Workers; Kettlemen (2 kettles w/o pumps)	11.19	1.17	1.10	.60	.04
Bitumastic; Enamelers; Pipe-wrappers; Coal Tar built up	11.94	1.17	1.10	.60	.04
Alpine, Calaveras, Mariposa, Merced, San Joaquin, Stanislaus and Tuolumne Counties					
Roofers (Slate, tile composition and built up)	11.29	.98	.67		
Felt Machine Operator	11.44	.98	.67		
Butte, Colusa, El Dorado, Glenn, Lassen, Modoc, Placer, Plumas, Shasta, Sierra, Siskiyou, Sutter, Tehama, Trinity and Yuba Counties					
Roofers	11.89	.95	.40		
Fresno, Kings, Madera and Tulare Counties					
Roofers	11.35	.60	.80		
Lake, Marin, Mendocino, Napa, Solano and Sonoma Counties					
Roofers	10.13	.85	1.20	1.63	.04
Mastic Workers; Kettlemen (2 kettles w/o pumps)	10.38	.85	1.20	1.63	.04
Bitumastic; Enamelers; Pipe-wrappers; Coal tar pitch	11.13	.85	1.20	1.63	.04
Del Norte and Humboldt Counties					
Roofers	10.32	.40	.75	.35	
Monterey and Santa Cruz Counties					
Roofers	10.75	.90	1.15		
San Francisco and San Mateo Counties					
Roofers	10.93	.60	1.15	1.10	.04
Mastic Workers and Kettlemen (2 kettles) without pumps	11.18	.60	1.15	1.10	.04
Bitumastic; Enamelers; Pipewrappers; Coal tar	11.93	.60	1.15	1.10	.04

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ROOFERS: (Cont'd)					
Amador, Sacramento and Yolo Counties					
Roofers (slate, tile and composition)	$ 10.11	$ 1.04	$ 1.10	$1.00	.07
Enameler and Pitch	11.11	1.04	1.10	1.00	.07
San Benito and Santa Clara Counties					
Roofers; Kettle (1 kettle)	10.10	.65	1.14		
SHEET METAL WORKERS:					
Alameda, Contra Costa, Napa and Solano Counties	11.25	.66	1.95	12%	.04
Alpine, Calaveras and San Joaquin Counties	11.77	.66	1.40		.02
Amador, Butte, Colusa, El Dorado, Glenn, Lassen, Nevada, Placer, Plumas, Sacramento, Shasta, Sierra, Sutter, Tehama, Yolo and Yuba Counties	11.09	.66	1.44		.09
Mariposa, Merced, Stanislaus and Tuolumne Counties	11.14	.60	1.10		.06
Monterey, San Benito, Santa Clara and Santa Cruz Counties	11.15	3%+.66	1.845	1.115	
Del Norte, Humboldt, Lake, Marin, Mendocino, San Francisco, Sonoma and Trinity Counties	12.50	.66	1.74		.12
San Mateo County	12.62	.66	1.81		.12
Modoc and Siskiyou Counties	10.285	.52	.28		.035
Fresno, Kings, Madera and Tulare Counties	11.70	.66	1.22		.09

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
SOFT FLOOR LAYERS:					
Alpine, Amador, Butte, Calaveras, Colusa, El Dorado, Glenn, Lassen (excluding Honey Lake Area), Merced (east of San Joaquin River), Plumas, San Joaquin, Shasta, Sacramento, Stanislaus, Sutter, Tehama, Trinity, Tuolumne, Yolo and Yuba Counties and those portions of El Dorado, Nevada, Placer and Sierra Counties (excluding Lake Tahoe Area)	$ 10.23	.79	$ 1.25	$1.00	.10
Honey Lake Area and Lake Tahoe Area	10.05	.70	.20		
Alameda, Contra Costa, Lake, Marin, Mendocino, Merced, Monterey, Napa, San Benito, San Francisco, San Mateo, Santa Clara, Santa Cruz, Solano and Sonoma Counties	11.30	.60	1.00	c	.10
SPRINKLER FITTERS:					
Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano and Sonoma Counties	15.61	.60	.90		.09
Remaining Counties	14.82	.60	.90		.08
STEAMFITTERS:					
Alameda and Contra Costa Counties	13.30	1.25	2.29		.165
Del Norte and Humboldt Counties	11.64	.61	1.12		.05

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TERRAZZO WORKERS:					
Alameda, Contra Costa, Del Norte, Humboldt, Lake, Marin, Mendocino, Napa, San Francisco, San Mateo, Siskiyou, Solano, Sonoma and Trinity Counties	$ 11.02	$ 1.40	.93	$1.00	
Butte, Colusa, El Dorado, Glenn, Lassen, Modoc, Nevada, Placer, Plumas, Sacramento, Shasta, Sierra, Sutter, Tehama, Yolo and Yuba Counties	11.80	.80	.90		.25
TILE SETTERS:					
Alameda, Butte, Colusa, Contra Costa, Del Norte, El Dorado, Glenn, Humboldt, Lake, Lassen, Marin, Mendocino, Modoc, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Mateo, Santa Clara, Shasta, Sierra, Siskiyou, Solano, Sonoma, Sutter, Tehama, Trinity, Yolo and Yuba Counties	12.00	.98	1.20	1.40	.095
Alpine, Amador, Calaveras, San Joaquin, Stanislaus and Tuolumne Counties	10.27	.55	.30	1.00	
Fresno, Kings, Madera, Mariposa, Merced and Tulare Counties	9.80	1.00	.50		
Monterey and Santa Cruz Counties	11.99	1.01	.93		

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day;
D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes 4% of basic hourly rate for over 5 years' service, and 2% of basic hourly rate for 6 months to 5 years as Vacation Pay Credit. Six Paid Holidays: A through F.

b. Employer contributes $.22 per hour toHoliday Fund plus $.13 per hour to Vacation Fund for the first year of employment; 1 year but less than 5 years $.33 per hour to Vacation Fund; 5 years but less than 10 years $.43 per hour to Vacation Fund; over 10 years $.53 per hour to Vacation Fund.

c. Employer contributes $.90 per hour for the first five years of employment; After five years $1.05 per hour to Vacation and Holiday Benefits.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS					
Group 1	$ 8.295	$ 1.00	$ 1.70	.90	.10
Group 1(a)	8.52	1.00	1.70	.90	.10
Group 1(b)	8.795	1.00	1.70	.90	.10
Group 1(c)	8.345	1.00	1.70	.90	.10
Group 1(d)	8.245	1.00	1.70	.90	.10
Group 1(e)	8.845	1.00	1.70	.90	.10
Group 1(f)	8.495	1.00	1.70	.90	.10
Group 2	8.145	1.00	1.70	.90	.10
Group 3	8.045	1.00	1.70	.90	.10
LABORERS (Gunnite)					
Group 1:	8.755	1.00	1.70	.90	.10
Group 2:	8.165	1.00	1.70	.90	.10
Group 3:	8.045	1.00	1.70	.90	.10
LABORERS (Tunnel and Shaft Work)					
Group 1	9.865	1.00	1.70	.90	.10
Group 2	9.555	1.00	1.70	.90	.10
Group 3	9.375	1.00	1.70	.90	.10
Group 4	9.255	1.00	1.70	.90	.10
LABORERS (Wrecking Work)					
Group 1	8.295	1.00	1.70	.90	.10
Group 2	8.145	1.00	1.70	.90	.10
Group 3	8.045	1.00	1.70	.90	.10

LABORERS

Group 1: Asphalt Ironers and Rakers; Barko, wacker and similar type tampers; Buggymobile; Chainsaw, faller, logloader and bucker; Compactors of all types; Concrete and magnesite mixer 1/2 yard and under; Concrete pan work; Concrete saw; Concrete sander; Cribber and/or shoring; Cut granite curb setter; Form raisers; Slip forms; Green cutters, Headerboardmen, Hubsetters, Aligners; Jackhammer operators; Jacking of pipe over 12 inches; Jackson and similar type Compactors; Kettlemen, Potmen and men applying asphalt, lay-Kold, creosote, lime, caustic and similar type materials; Lagging, sheeting, whaling, bracking, trench-jacking, hand-guided lagginghammer; Magnesite, epoxyresin, fiberglass, and mastic workers (wet or dry); Pavement breakers and spaders, including tool grinder; Pipelayers, caulkers, banders, pipewrappers, conduit layers, plastic pipelayers; Post hole diggers - air, gas and electric; Power broom sweepers; Power tampers of all types (except as shown in Group 2); Ram set gun and stud gun; Riprap-stonepaver and rock-slinger, including placing of sacked concrete and/or sand (wet or dry); Rotary scarifier, multiple head concrete chipper; Davis trencher - 300 or similar type (and all small trenchers); Roto and Ditch witch; Roto-tiller; Sandblasters, Potman, Gunman, Nozzleman; Signalling and Rigging; Tank Cleaners; Tree climbers; Vibra-screed - Bull float in connection with laborers' work; Vibrators; Dri-pak-it machine; High pressures blow pipe (1½" or over, 100 lbs. pressure or over); Hydro Seeder and similar type; Laser beam in connection with laborers' work

Group 1(a); Joy Drill Model TWM-2A; Gardener-Denver Model DR143 and similar type drills; Track drillers; Jack leg drillers; Diamond drillers; Wagon drillers; Mechanical drillers - all types regardless of type or method of power; Multiple unit drills; Blasters and Powdermen; All work of loading, placing and blasting of all powder and explosives of whatever type regardless of method used for such loading and placing; High scalers (including drilling of same); Tree topper; Bit grinder

Group 1(b): Sewer Cleaners

Group 1(c): Burning and Welding

LABORERS (Cont'd)

Group 1(d): Repair Trackmen and road beds (cut and cover work of subway after the temporary cover has been placed)

Group 1(e): Laborers on general construction work on or in bell hole footings and shaft

Group 1(f): Contra Costa County Only: Pipelayers, Caulkers, Banders, Pipewrappers, Conduit Layers and Plastic pipelayers; Pressure Pipe Tester, no joint pipe and stripping of same, including repair of voids, Precast Manhole Setters, Cast in place, Manhole form setters

Group 2: Asphalt Shovelers; Cement dumpers and handling dry cement or gypsum; Choke-setter and Rigger (clearing work); Concrete Bucker Dumper and Chuteman; Concrete Chipping and Grinding; Concrete Laborers (wet or dry); Driller's Helper; Chuck Tender; Nozzleman, adductors; Hydraulic Monitor (over 100 lbs pressure); Loading and unloading, carrying and handling of all rods and materials for use in reinforcing concrete construction; Pittsburgh Chipper, and similar type Brush Shredders; Sloper; Singlefoot, hand held, pneumatic tamper; All pneumatic, air, gas, and electric tools; Jacking of pipe under 12 inches

Group 3: All cleanup work of debris, grounds and buildings including but not limited to street cleaners; Cleaning and washing windows; Construction laborers including bridge and general laborers; Dumpman, load spotter; fire Watcher; Street Cleaners; Gardeners, Horticultural and landscape laborers; Jetting; Limbers; Brush Loaders; Pilers, maintenance landscape laborers on new construction; Maintenance, Repair Trackmen and Road beds; Streetcar and Railroad construction Track Laborers; Temporary air and water lines, Victaulic or similar; Tool room attendant; Fence Erectors; Guardrail Erectors; Pavement Markers (button setters)

LABORERS
(Gunnite)

Group 1: Nozzleman (including Gunman, Potman); Rodmen; Groundman

Group 2: Reboundman

Group 3: General Laborers

LABORERS
(Tunnel and Shaft Work)

Group 1: Diamond Driller; Groundman; Gunite or Shotcrete Nozzlemen; Rodmen; Shaft Work and Raise (below actual or excavated ground level)

Group 2: Bit Grinder; Blaster; Drillers, Powdermen-heading; Cherry Pickermen - where car is lifted; Concrete Finisher in Tunnel; Concrete Screed man; Grout Pumpman and Potman; Gunite and Shotcrete Gunmen and Potmen; Headermen; High Pressure Nozzleman; Miners - Tunnel, including top and bottom man on shaft and raise work; Nipper Nozzleman on slick line; Sandblaster-potman (work assignment interchangeable) Steel Form Raisers and Setters; Timberman, Retimberman - wood or steel or substitute materials therefore; Tugger

Group 3: Cabletender; Chucktender; Powderman-primer house; Vibratormen, Pavement Breakers

Group 4: Bull Gang - Muckers, Trackmen; Concrete Crew - includes rodding and spreading; Dumpmen (any method); Grout Crew; Reboundmen; Swmaper

LABORERS
(Wrecking Work)

Group 1: Skilled Wrecker (removing and salvaging of sash, windows, doors, plumbing and electric fixtures

Group 2: Semi-skilled Wrecker (salvaging of other building materials)

Group 3: General Laborer (includes all cleanup work, loading, lumber, loading and burning of debris)

POWER EQUIPMENT OPERATORS: DREDGING SCHEDULE I CLAMSHELL AND DIPPER DREDGING (New Construction)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Group 1:					
Bargeman; Deckhand; Fireman; Oiler					
Area 1	$8.29	$ 1.07*	$ 1.78	.80	.14
Area 2	9.13	1.07*	1.78	.80	.14
Area 3	9.41	1.07*	1.78	.80	.14
Area 4	9.69	1.07*	1.78	.80	.14
Group 2:					
Deck Engineers; Deck Mate					
Area 1	9.91	1.07*	1.78	.80	.14
Area 2	10.76	1.07*	1.78	.80	.14
Area 3	11.03	1.07*	1.78	.80	.14
Area 4	11.31	1.07*	1.78	.80	.14
Group 3:					
Welder; Mechanic Welder; Watch Engineer					
Area 1	10.31	1.07*	1.78	.80	.14
Area 2	11.15	1.07*	1.78	.80	.14
Area 3	11.43	1.07*	1.78	.80	.14
Area 4	11.71	1.07*	1.78	.80	.14
Group 4:					
Clamshell Operator (up to and including 7 cu. yds. m.r.c.) (Long Boom Pay)					
Area 1	11.01	1.07*	1.78	.80	.14
Area 2	11.86	1.07*	1.78	.80	.14
Area 3	12.14	1.07*	1.78	.80	.14
Area 4	12.41	1.07*	1.78	.80	.14
Group 4-A:					
Clamshell Operator (over 7 cu. yds. m.r.c. (Long Boom Pay)					
Area 1	12.08	1.07*	1.78	.80	.14
Area 2	12.93	1.07*	1.78	.80	.14
Area 3	13.21	1.07*	1.78	.80	.14
Area 4	13.48	1.07*	1.78	.80	.14

POWER EQUIPMENT OPERATORS (Cont'd) DREDGING SCHEDULE II	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
HYDRAULIC SUCTION DREDGING AND ALL OTHER CLAMSHELL AND DIPPER DREDGING					
Group A-1:					
Bargeman; Deckhand; Levee-hand; Fireman; Oiler					
Area 1	$ 8.27	$ 1.07*	$ 1.78	.80	.14
Area 2	9.11	1.07*	1.78	.80	.14
Area 3	9.39	1.07*	1.78	.80	.14
Area 4	9.67	1.07*	1.78	.80	.14
Group A-2:					
Winchman (stern winch on dredge); Deckmate; Deck Engineer					
Area 1	9.20	1.07*	1.78	.80	.14
Area 2	10.05	1.07*	1.78	.80	.14
Area 3	10.30	1.07*	1.78	.80	.14
Area 4	10.60	1.07*	1.78	.80	.14
Group A-3:					
Watch Engineer; Welder; Welder Mechanic					
Area 1	9.85	1.07*	1.78	.80	.14
Area 2	10.70	1.07*	1.78	.80	.14
Area 3	10.98	1.07*	1.78	.80	.14
Area 4	11.25	1.07*	1.78	.80	.14
Group A-4:					
Leverman; Clamshell Operator					
Area 1	10.69	1.07*	1.78	.80	.14
Area 2	11.54	1.07*	1.78	.80	.14
Area 3	11.82	1.07*	1.78	.80	.14
Area 4	12.09	1.07*	1.78	.80	.14

TOW BOATS (Dredging):	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Work on self-propelled vessels (except skiffs powered by out-board motors) engaged in towing and shifting of barges, vessels and water borne craft or in the transportation by water of personnel, materials, equipment and supplies					
Deckhand/Mechanics					
Area 1	$ 9.55	.89	$ 1.61	$1.18	
Area 2	10.05	.89	1.61	1.18	
Area 3	10.30	.89	1.61	1.18	
Area 4	10.55	.89	1.61	1.18	
Operator Mechanic/Watch Engineer					
Area 1	10.75	.96	1.36	1.15	
Area 2	11.25	.96	1.36	1.15	
Area 3	11.50	.96	1.36	1.15	
Area 4	11.75	.96	1.36	1.15	
Building and Heavy Construction Tow Boats (work on self-propelled vessels) Boat Operators	10.75	.96	1.36	1.15	

FOOTNOTES:

Four Centers designated: City Halls of Oakland, San Francisco, Sacramento and Stockton, California

Area 1 - Up to 20 road miles from said Centers.
Area 2 - More than 20 road miles to and including 80 road miles from said Centers.
Area 3 - Outside of 30 road miles from said Centers.
Area 4 - An area extending 25 road miles from shoreline of Lake Tahoe.

*Includes $.20 per hour to Pensioned Health and Welfare Fund.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS (Piledriving)					
Group 1	$ 8.78	$ 1.35*	$ 2.00	.90	.24
Group 1(a)	9.11	1.35*	2.00	.90	.24
Group 1(b)	9.26	1.35*	2.00	.90	.24
Group 2	9.89	1.35*	2.00	.90	.24
Group 2(a)	10.10	1.35*	2.00	.90	.24
Group 3	10.40	1.35*	2.00	.90	.24
Group 3(a)	10.78	1.35*	2.00	.90	.24
Group 4	11.33	1.35*	2.00	.90	.24
Group 5	11.48	1.35*	2.00	.90	.24

*Includes $.23 per hour to Pensioned Health and Welfare Fund.

POWER EQUIPMENT OPERATORS
(Piledriving)

Group 1: Assistant to Engineer (Fireman, Oiler, Deckhand)

Group 1-A: Compressor Operator

Group 1-B: Truck Crane Oiler

Group 2: Tugger Hoist (hoisting material only)

Group 2-A: Compressor Operator (2-7); Generator (100 K.W. or over); Pump (2-7); Welding Machine (2-7) (Powered other than by electricity)

Group 3: Deck Engineer; Fork Lift; A-Frame; Self-propelled Boom type lifting device

Group 3-A: Heavy Duty Repairman and/or Welder

Group 4: Operating Engineer in lieu of Assistant to Engineer Tending Boiler or Compressor attached to Crane Piledriver; Operator of Piledriving Rigs, Skid or Floating and Derrick Barges; Operator of Diesel or Gasoline powered Crane Piledriver (w/o boiler) up to and including 1 cu. yd.; Truck Crane, up to and including 25 tons hoisting material only

Group 5: Operator of Diesel or Gasoline powered Crane Piledriver (w/o boiler) over 1 cu. yd.; Operator of Crane (w/steam, flash boiler, pump or compressor attached); Operator of steam powered Crawler or Universal type driver (Raymond or similar type); Truck Crane, over 25 tons hoisting material or performing piledriving work

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	Education and/or Appr. Tr.
	AREA 1	AREA 2				
Group 1:	$ 8.70	$10.10	$ 1.35*	$ 2.00	.90	.24
Group 2:	9.05	10.45	1.35*	2.00	.90	.24
Group 3:	9.26	10.66	1.35*	2.00	.90	.24
Group 4:	9.81	11.21	1.35*	2.00	.90	.24
Group 5:	10.02	11.42	1.35*	2.00	.90	.24
Group 6:	10.17	11.57	1.35*	2.00	.90	.24
Group 7:	10.32	11.72	1.35*	2.00	.90	.24
Group 8:	10.72	12.12	1.35*	2.00	.90	.24
Group 9:	10.94	12.34	1.35*	2.00	.90	.24
Group 10:	11.14	12.54	1.35*	2.00	.90	.24
Group 10-A:	11.25	12.65	1.35*	2.00	.90	.24
Group 11:	11.42	12.82	1.35*	2.00	.90	.24
Group 11-A:	12.49	13.95	1.35*	2.00	.90	.24
Group 11-B:	12.77	14.25	1.35*	2.00	.90	.24
Group 11-C:	13.07	14.55	1.35*	2.00	.90	.24

*Includes $.23 per hour to Pensioned Health and Welfare Fund.

POWER EQUIPMENT OPERATOES
AREAS I and II)

Group 1: Assistants to Engineers (Brakeman; Fireman; Heavy Duty Repairman Helper; Oiler; Deckhand; Signalman; Switchman; Tar Pot Fireman); Partsman (Heavy Duty Repair shop parts room)

Group 2: Compressor Operator; Concrete Mixer (up to and including 1 yard); Conveyor Belt Operator (tunnel); Fireman Hot Plant; Hydraulic; Monitor; Mechanical Conveyor (handling building materials); Mixer Box Operator (concrete plant); Pump Operator; Spreader Boxman (with screeds); Tar Pot Fireman (power agitated)

Group 3: Box Operator (bunker); Helicopter Radioman (signalman): Motorman; Locomotive; Oiler; Ross Carrier (construction job site); Rotomist Operator; Screedman (except asphaltic concrete paving); Self-propelled, automatically applied concrete curing machine (on streets, highways, airports and canals); Trenching Machine (Maximum digging capacity 3 ft. depth); Tugger Hoist, single drum; Truck Crane Oiler

Group 4: Ballast Jack Tamper; Ballast Regulator; Ballast Tamper Multipurpose; Boxman (asphalt plant); Elevator Operator (inside); Fork Lift or Lumber Stacker (construction job site); Line Master; Lubrication and Service Engineer (mobile and grease rack); Material Hoist (1 drum); Shuttlecar; Tie Spacer; Towermobile

Group 5: Compressor Operator (2 to 7); Concrete Mixers (over 1 yard); Concrete Pumps or Pumpcrete Guns; Generators (100 K.W. or over); Grouting Machine; Press-weld (air-operated); Pumps (2 to 7); Welding Machines (powered other than by electricity) (2 to 7)

Group 6: BLH Lima Road Pactor or similar; Boom Truck or Dual Purpose A-Frame Truck; Concrete Batch Plants (wet or dry); Concrete Saws (self-propelled unit) on streets, highways, airports and canals; Drilling and Boring Machinery, vertical and horizontal (not to apply to waterliners, wagon drills or jackhammers); Gradesetter, Grade Checker (mechanical or otherwise); Highline Cableway Signalman; Locomotives (steam or over 30 tons) Maginnis Internal Full Slab Vibrator (on airports, highways, canals and warehouses); Mechanical Finishers (concrete) (Clary, Johnson, Bidwell Bridge Deck or similar types); Mechanical Burm, Curb and/or Curb and Gutter Machine, concrete or asphalt; Portable Crusher; Post Driver (M-1500 and similar); Power Jumbo Operator (setting slip forms, etc. in tunnels); Roller; Screedman (Barber-Greene and similar) (asphaltic concrete paving); Self-propelled Compactor (single engine); Self-propelled Pipeline Wrapping Machine, Perault, CRC, or similar types); Slip Forms Pumps (lifting device for concrete forms); Small Rubber Tired Tractors; Surface Heater

POWER EQUIPMENT OPERATORS (Cont'd)
(AREAS I and II)

Group 7: Concrete Conveyor or Concrete Pump, Truck or Equipment mounted (boom length to apply); Concrete Conveyor, building site; Deck Engineers; Dual Drum Mixer; Fuller Kenyon Pump and similar types; Gantry Rider (or similar); Hydra-Hammer (or similar); Material Hoist (2 or more drums); Mechanical Finishers or Spreader Machine (asphalt, Barber-Greene and similar); Mine or Shaft Hoist; Mixermobile; Pavement Breaker Breaker with or without Compressor Combination; Pavement Breaker, truck mounted with Compressor Combination; Pipe Bending Machine (pipelines only); Pipe Cleaning Machine (tractor propelled and supported); Pipe Wrapping Machine (tractor propelled and supported); Refrigeration Plant; Roller Operator (finish asphalt); Self-propelled boom type lifting device (center mount) (10 tons or less M.R.C.); Self-propelled Elevating Grade Plane; Slusher Operator; Small Tractor (with boom) Soil Tester; Truck type Loader

Group 8: Armor-Coater (or similar); Asphalt Plant Engineer; Cast-in-Place Pipe Laying Machine; Combination Slusher and Motor Operator; Concrete Batch Plant (multiple units); Dozer; Heading Shield Operator; Heavy Duty Repairman and/or Welder; Ken Seal Machine (or similar); Kolman Loader; Loader (up to 2 yds); Mechanical Trench Shield; Portable Crushing and Screening Plants; Push Cat; Rubber Tired Earth-moving Equipment (up to and including 45 cu. yds. "struck" m.r.c.) Euclids, T-Pulls, DW-10, 20, 21, and similar; Rubber Tired Dozer; Self-propelled Compactor with Dozer; Sheepfoot; Timber Skidder (rubber tired or similar equipment); Tractor drawn Scraper; Tractor Trenching Machine; Tri-batch Paver; Tunnel Mole Boring Machine; Welder; Woods-mixer (and other similar Pugmill equipment)

Group 9: Canal Finger Drain Digger; Chicago Boom; Combination Mixer and Compressor (gunite); Combination Slurry Mixer and/or Cleaner; Highline Cableway (5 tons and under); Lull Hi-Lift or similar (20 ft. or over); Mucking Machine (rubber tire, rail or track type); Tractor (with boom) (D-6 or larger and similar)

Group 10: Boom-type Backfilling Machine; Bridge Crane; Cary-lift (or similar); Chemical Grouting Machine; Combination Backhoe and Loader (up to and including 1/2 cu. yd. m.r.c.); Derrick (2 operators required When swing engine remote from hoist); Derrick Barges (except excavation work); Do-Mor Loader; Adams Elegrader; Elevating Grader; Heavy Duty Rotary Drill Rig (including Caisson Foundation work and Robbins type drills); Koehring Skooper (or similar); Lift Slab Machine; (Vagtborg and similar types); Loader (2 yds. up to and including 4 yds.); Locomotive (over 100 tons) (single or multiple units); Multiple Engine Earthmoving Machine (Euclids, Dozers, etc.) (no tandem scraper); Pre-stress Wire Wrapping Machine; Reservoir-Debris Tug (self-propelled floating); Rubber-tired Scraper, self-loading (paddle wheels, etc.); Shuttle Car (reclaim station); Single Engine Scraper over 45 yds.; Soil Stabilizer (P & H or equal); Sub-grader (Gurries or other automatic type); Tractor, Compressor Drill Combination; Track Laying type earth moving machine (single engine with tandem scrapers); Train loading station; Vacuum Cooling Plant; Whirley Crane (up to and including 25 tons)

POWER EQUIPMENT OPERATORS (Cont'd)
(AREAS I and II)

Group 10-A: Backhoe (hydraulic) (up to and including 1 cu. yds. m.r.c.); Backhoe (cable) (up to and including 1 cu. yd. m.r.c.); Combination Backhoe and Loader over 1/2 cu. yd. m.r.c.); Continuous Flight Tie Back Auger (up to and including 1 cu. yds.) (crant attached); Cranes (not over 25 tons, Hammerhead and Gantry); Grade-alls (up to and including 1 cu yd.); Power Shovels, Clamshells, Draglines, (up to and including 1 cu. yds. m.r.c.); Power Blade (single engine); Self-propelled Boom-type Lifting Device (center mount) (over 10 tons); Self-propelled Boom-type Lifting Device (center mount) (over 15 tons)

Group 11: Automatic Concrete Slip Form Paver; Automatic Railroad Car Dumper; Canal Finger Drain Backfiller; Canal Trimmer; Canal Trimmer w/ditching attachments; Cranes (over 25 tons up to and including 125 tons); Continuous Flight Tie Back Auger over 1 cu. yd. (including crane); Drott Travelift 650-A-1 or similar (45 tons or over); Highline Cableway (over 5 tons); Loader (over 4 yds., up to and including 12 cu. yds.); Power Blade (multi-engine); Power Shovels, Clamshells, Draglines, Backhoes, Grade-alls (over 1 yd. and up to and including 7 cu. yds. m.r.c); Rubber-tired earth moving machines (multiple propulsion power units and two or more scrapers) (up to and including 75 cu. yds. "struck" m.r.c.); Self-propelled Compactor (with multiple propulsion power units); Single engine Rubber-tired Earthmoving Machines (with tandem scrapers); Slip form Paver (concrete or asphalt); Tandem Cats; Tower Cranes Mobile; Trencher (pulling attached shield); Universal Liebher and Tower Cranes (and similar types); Wheel Excavator (up to and including 750 cu. yd.per hour); Whirley Crane (over 25 tons)

Group 11-A: Band Wagons (in conjunction with Wheel Excavator); Cranes (over 125 tons); Loader (over 12 cu. yds.; up to and including 18 cu. yds.); Power Shovels and Draglines (over 7 cu. yds., m.r.c.); Rubber Tired Multi-purpose Earth Moving Machines (2 units over 75 cu. yds. "struck" m.r.c.); Wheel Excavator (over 750 cu. yds. per hour)

Group 11-B: Loader (over 18 cu. yds.)

Group 11-C: Operator of Helicopter (when used in erection work); Remote Controlled Earthmoving Equipment

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TRUCK DRIVERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
BULK CEMENT SPREADER (w/wo auger, under 4 yds. water level); Bus or Manhaul driver; Concrete pump machine; Concrete pump truck (when flat rack truck is used appropriate flat rack rate shall apply); Dump (under 4 yds. water level); Dumpcrete truck (under 4 yds. water level); Dumpster (under 4 yds. water level); Escort or pilot car driver; Nipper truck (when flat rack truck is used appropriate flat rack rate shall apply); Pickups; Skids (debris box, under 4 yds. water level); Team drivers; Trucks (dry per-batch concrete mix, under 4 yds. water level); Helpers; Warehousemen	$ 9.905	$ 1.195	.70	$1.00	
BULK CEMENT SPREADER (w/wo auger, 4 yds. and under 6 yds. water level); Dump (4 yds. and under 6 yds. water level); Dumpcrete (4 yds. and under 6 yds. water level); Dumpster (4 yds. and under 6 yds. water level); Skids (debris box 4 yds. and under 6 yds. water level); Single unit flat rack (2 axle unit); Industrial Lift Truck (mechanical tailgate) Trucks (dry pre-batch concrete mix, 4 yds. and under 6 yds. water level)	10.00	1.195	.70	1.00	
JETTING TRUCK and WATER TRUCK (under 2,500 gallons)	10.015	1.195	.70	1.00	

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TRUCK DRIVERS: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LIFT JITNEYS, Fork Lift	$ 10.035	$ 1.195	.70	$1.00	
TRANSIT MIX, AGITATOR (under 6 yds.)	10.055	1.195	.70	1.00	
TRUCK REPAIRMAN HELPER	10.075	1.195	.70	1.00	
VACUUM TRUCK under (3,500 gallons)	10.085	1.195	.70	1.00	
SCISSOR TRUCK: Single unit flat rack (3 axle unit); Industrial Lift Truck (mechanical tailgate); Small rubber tired tractor (when used within teamsters' jurisdiction)	10.10	1.195	.70	1.00	
JETTING TRUCK & WATER TRUCK (2,500 gals. under 4,000 gals.)	10.115	1.195	.70	1.00	
COMBINATION WINCH TRUCK WITH HOIST; Transit, Mix Agitator (6 yds. and under 8 yds.)	10.155	1.195	.70	1.00	
VACUUM TRUCK (3,500 gals. and under 5,500 gals.)	10.165	1.195	.70	1.00	
RUBBER-TIRED MUCK CAR (not self-loaded)	10.175	1.195	.70	1.00	

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TRUCK DRIVERS: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
BULK CEMENT SPREADER (w/wo auger, 6 yds. and under 8 yds. water level); Dump (6 yds. and under 8 yds. water level); Dumpcrete (6 yds. and under 8 yds. water level); Dumpster (6 yds. and under 8 yds. water level); Skids (debris box, 6 yds. and under 8 yds. water level); Trucks (dry pre-batch concrete mix, 6 yds. and under 8 yds. water level)	$ 10.20	$ 1.195	.70	$1.00	
A-FRAME, WINCH TRUCKS; Buggymobile; Hydro-lift, Swedish crane type (jetting); Jetting and water truck (4,000 gals. and under 5,000 gals.); Rubber tired Jumbo	10.215	1.195	.70	1.00	
HEAVY DUTY TRANSPORT (high bed)	10.22	1.195	.70	1.00	
ROSS HYSTER and SIMILAR STRADDLE CARRIER	10.245	1.195	.70	1.00	
TRANSIT MIX AGITATOR (8 yds. through 10 yds.)	10.255	1.195	.70	1.00	
VACUUM TRUCK (5,500 gals. and under 7,500 gals.)	10.265	1.195	.70	1.00	
JETTING TRUCK & WATER TRUCK (5,000 gals. and under 7,000 gals.)	10.315	1.195	.70	1.00	

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TRUCK DRIVERS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TRANSIT MIX AGITATOR (over 10 yds. through 12 yds.)	$10.355	$ 1.195	.70	$1.00	
BULK CEMENT SPREADER (w/wo auger, 8 yds. and including 12 yds. water level); Dump (8 yds. and including 12 yds. water level); Dumpcrete (8 yds. yds. and including 12 yds. water level); Self-propelled street sweeper with self-contained refuse bin; Skids (debris box, 8 yds. and including 12 yds. water level); Snow go and/or snow plow; Truck (dry pre-batch concrete mix, 8 yds. and including 12 yds. water level); Dumpster (8 yds. and including 12 yds. water level)	10.44	1.195	.70	1.00	
HEAVY DUTY TRANSPORT (gooseneck lowbed)	10.45	1.195	.70	1.00	
TRANSIT MIX AGITATOR (over 12 yds. through 14 yds.)	10.455	1.195	.70	1.00	

TRUCK DRIVERS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
BULK CEMENT SPREADER (w/wo auger, over 12 yds. and including 18 yds. water level); Dump (over 12 yds. and including 18 yds. water level); Dumpcrete (over 12 yds. and including 18 yds. water level); Dumpster (over 12 yds. and including 18 yds. water level); Skids (debris box, over 12 yds. and including 18 yds. water level); Trucks (dry pre-batch concrete mix, over 12 yds. and including 18 water level)	$ 10.48	$ 1.195	.70	$1.00	
P.B. OR SIMILAR TYPE SELF-LOADING TRUCK	10.54	1.195	.70	1.00	
TRUCK REPAIRMAN	10.575	1.195	.70	1.00	
BULK CEMENT SPREADER (w/wo auger, over 18 yds. and including 24 yds. water level); Combination dump and dump trailer; Dump (over 18 yds. and including 24 yds. water level); Dumpcrete (over 18 yds. and including 24 yds. water level); Dumpster (over 18 yds. and including 24 yds. water level); Skid (debris box, over 18 yds. and including 24 yds. water level); Transit mix agitator (over 12 yds. through 16 yds.); Trucks (dry pre-batch concrete mix, over 17 yds. and including 24 yds. water level)	10.585	1.195	.70	1.00	

TRUCK DRIVERS: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
BULK CEMENT SPREADER (w/wo auger, over 24 yds. and including 35 yds. water level); Dump (over 24 yds. and including 35 yds. water level); Dumpcrete (over 24 yds. and including 35 yds. water level); Dumpster (over 24 yds. and including 35 yds. water level); DW 10's, 20's, 21's and other similar cat type, Terra Cobra, LeTourneapulls, Tournarocker, Euclid and similar type equipment when pulling Aqua/Pak or water tank trailers and fuel and/or grease tank trailers or other misc. trailers; Skids (debris box, over 24 yds. and including 35 yds. water level); Truck (dry pre-batch concrete mix, over 24 yds. and including 35 yds. water level)	$ 10.64	$ 1.195	.70	$1.00	
BULK CEMENT SPREADER (w/wo auger, over 35 yds. and including 50 yds. water level); Dump (over 35 yds. and including 50 yds. water level); Dumpcrete (over 35 yds. and including 50 yds. water level); Dumpster (over 35 yds. and including 50 yds. water level); Skids (debris box, over 35 yds. and including 50 yds. water level); Trucks (dry pre-batch concrete mix, over 35 yds. and including 50 yds. water level)	10.79	1.195	.70	1.00	

TRUCK DRIVERS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
BULK CEMENT SPREADER w/wo auger, over 50 yds. and under 65 yds. water level); Dump (over 50 yds. and under 65 yds. water level); Dumpcrete (over 50 yds. and under 65 yds. water level); Dumpster (over 50 yds. and under 65 yds. water level); Helicopter pilot (when transporting men or materials); Skids (debris box, over 50 yds. and under 65 yds. water level); Trucks (dry pre-batch concrete mix, over 50 yds. and under 65 yds. water level)	$ 10.94	$ 1.195	.70	$1.00	
BULK CEMENT SPREADER (w/wo auger, over 65 yds. and including 80 yds. water level); Dump (65 yds. and including 80 yds. water level); Dumpcrete (over 65 yds. and including 80 yds. water level); Dumpster (65 yds. and including 80 yds. water level); Skids (debris box, 65 yds. and including 80 yds. water level); Trucks (dry pre-batch concrete mix, 65 yds. and including 80 yds. water level)	11.09	1.195	.70	1.00	
BULK CEMENT SPREADER w/wo auger, over 80 yds. and including 95 yds. water level); Dump (over 80 yds. and including 95 yds. water level); Dumpcrete (over 80 yds. and including 95 yds. water level); Dumpster (over 80 yds. and including 95 yds. water level); Skids (debris box, over 80 yds. and including 95 yds. water level); Trucks (dry pre-batch concrete mix, over 80 yds. and including 95 yds. water level)	11.24	1.195	.70	1.00	

CALIFORNIA
AREA DEFINITIONS for
POWER EQUIPMENT OPERATORS

**AREA 2: All areas not included within Area 1 as defined below.

*AREA 1: All areas included in the description defined below which is based upon township and range lines of Areas 1 and 2.

Commencing in the Pacific Ocean on the extension of the Southerly line of Township 19S.
Thence Easterly along the Southerly line of Township 19S, crossing the Mt. Diablo meridian to the S.W. corner of township 19S, range 6E, Mt. Daiblo base line and meridian,
Thence Southerly to the S.W. corner of township 20S, range 6E,
Thence Easterly to the S.W. corner of township 20S, range 13E,
Thence Southerly to the S.W. corner of township 21S, range 13E,
Thence Easterly to the S.W. corner of township 21S, range 17E,
Thence Southerly to the S.W. corner of township 22S, range 17E,
Thence Easterly to the S.E. corner of township 22S, range 17E,
Thence Southerly to the S.W. corner of township 23S, range 18E,
Thence Easterly to the S.E. corner of township 23S, range 18E,
Thence Southerly to the S.W. corner of township 24S, range 19E, falling on the Southerly line of Kings County, thence Easterly along the Southerly boundary of Kings County and the Southerly boundary of Tulare County, to the S.E. corner of township 24S, range 29E,
Thence Northerly to the N.E. corner of township 21S, range 29E,
Thence Westerly to the N.W. corner of township 21S, range 29E,
Thence Northerly to the N.E. corner of township 13S, range 28E,
Thence Westerly to the N.W. corner of township 13S, range 28E,
Thence Northerly to the N.E. corner of township 11S, range 27E,
Thence Westerly to the N.W. corner of township 11S, range 27E,
Thence Northerly to the N.E. corner of township 10S, range 26E,
Thence Westerly to the N.W. corner of township 10S, range 26E,
Thence Northerly to the N.E. corner of township 9S, range 25E,
Thence Westerly to the N.W. corner of township 9S, range 25E,
Thence Northerly to the N.E. corner of township 8S, range 24E,
Thence Westerly to the N.W. corner of township 8S, range 24E,
Thence Northerly to the N.E. corner of township 6S, range 23E,
Thence Westerly to the S.E. corner of township 5S, range 19E,
Thence Northerly to the N.E. corner of township 5S, range 19E,
Thence Westerly to the N.W. corner of township 5S, range 19E,
Thence Northerly to the N.E. corner of township 3S, range 18E,
Thence Westerly to the N.W. corner of township 3S, range 18E,
Thence Northerly to the N.E. corner of township 2S, range 17E,
Thence Westerly to the N.W. corner of township 2S, range 17E,
Thence Northerly crosing the Mt. Diablo baseline to the N.E. corner of township 2N, range 16E,
Thence Westerly to the N.W. corner of township 2N, range 16E,
Thence Northerly to the N.E. corner of township 3N, range 15E,
Thence Westerly to the N.W. corner of township 3N, range 15E,
Thence Northerly to the N.E. corner of township 4N, range 14E,

CALIFORNIA
AREA DEFINITIONS for
POWER EQUIPMENT OPERATORS (cont'd)

*Area 1 (cont'd):
Thence Westerly to the N.W. corner of township 4N, range 14E,
Thence Northerly to the N.E. corner of township 5N, range 13E,
Thence Westerly to the N.W. corner of township 5N, range 13E,
Thence Northerly to the N.E. corner of township 10N, range 12E,
Thence Easterly to the S.E. corner of township 11N, range 14E,
Thence Northerly to the N.E. corner of township 11N, range 14E,
Thence Westerly to the N.E. corner of township 11N, range 10E,
Thence Northerly to the N.E. corner of township 15N, range 10E,
Thence Easterly to the S.E. cotner of township 16N, range 11E,
Thence Northerly to the N.E. corner of township 16N,range 11E,
Thence Easterly to the S.E. corner of township 17N, range 14E,
Thence Southerly to the S.W. corner of township 14N, range 15E,
Thence Easterly to the S.E. corner of township 14N, range 15E,
Thence Southerly to the S.W. corner of township 13N, range 16E,
Thence Easterly to the S.E. corner of township 13N, range 16E,
Thence Southerly to the S.W. corner of township 12N, range 17E,
Thence Easterly along the Southern line of township 12N to the Eastern boundary of the state of California,
Thence Northwesterly, thence Northerly along the Eastern boundary of the state of California to the N.E. corner of township 17N, range 18E,
Thence Westerly to the N.W. corner of township 17N, range 11E,
Thence Northerly to the N.E. corner of township 20N, range 10E,
Thence Westerly to the N.W. corner of township 20N, range 10E,
Thence Northerly to the N.E. corner of township 21N, range 9E,
Thence Westerly to the N.W. corner of township 21N, range 9E,
Thence Northerly to the N.E. corner of township 22N, range 8E,
Thence Westerly to the N.W. corner of township 22N, range 8E,
Thence Northerly to the S.W. corner of township 27N, range 8E,
Thence Easterly to the S.E. corner of township 27N, range 8E,
Thence Northerly to the N.E. corner of township 28N, range 8E,
Thence Westerly to the N.W. corner of township 28N, range 7E,
Thence Northerly to the N.E. corner ot township 30N, range 6E,
Thence Westerly to the N.W. corner of township 30N, range 1E,
Thence Northerly along the Mt. Diablo meridian to the N.E. corner of township 34N, range 1W,
Thence Westerly to the N.W. corner of township 34N, range 6W,
Thence Southerly to the N.E. corner of township 32N. range 7W,
Thence Westerly to the N.W. corner of township 32N, range 7W,
Thence Southerly to the S.W.corner of township 30N, range 7W,
Thence Easterly to the S.E. corner of township 30N, range 7W,
Thence Southerly to the S.W. corner of township 16N, range 6W,
Thence Easterly to the S.E. corner of township 16N, range 6W,
Thence Southerly to the S.W. corner of township 14N, range 5W,
Thence Westerly to the S.E. corner of township 14N, range 7W,
Thence Northerly to the N.E. corner of township 14N, range 7W,
Thence Westerly to the N.W. corner of township 14N, range 7W,
Thence Northerly to the N.E. corner of township 15N, range 8W,

CALIFORNIA
AREA DEFINITIONS for
POWER EQUIPMENT OPERATORS (cont'd)

*Area 1 (cont'd)
Thence Westerly to the S.E. corner of township 16N, range 12W,
Thence Northerly to the N.E. corner of township 16N, range 12W,
Thence Westerly to the N.W. corner of township 16N, range 12W,
Thence Northerly to the N.E. corner of township 18N, range 13W,
Thence Westerly to the N.W. corner of township 18N, range 14W,
Thence Southerly to the S.W. corner of township 18N, range 14W,
Thence Easterly to the S.E. corner of township 18N, range 14W,
Thence Southerly to the S.W. corner of township 16N, range 13W,
Thence Westerly to the N.W. corner of township 15N, range 14W,
Thence Southerly to the S.W. corner of township 14N, range 14W,
Thence Easterly to the S.E. corner of township 14N, range 14W,
Thence Southerly to the S.W. corner of township 13N, range 13W,
Thence Easterly to the S.E. corner of township 13N, range 13W,
Thence Southerly to the S.W. corner of township 11N, range 12W,
Thence Easterly to the S.E. corner of township 11N, range 12W,
Thence Southerly along the Eastern line of range 12W to the Pacific Ocean excluding that portion of Northern California within Santa Clara County included within the following line:
Commencing at the N.W. corner of township 6S, range 3E, Mt. Diablo baseline and Meridian:
Thence in a Southerly direction to the S.W. corner of township 7S, range 3E,
Thence in a Easterly direction to the S.E. corner of township 7S, range 4E,
Thence in a Northerly direction to the N.E. corner of township 6S, range 4E,
Thence in a Westerly direction to the N.W. corner of township 6S, range 3E, to the point of beginning which portion is a part of Area 2.
Area 1 also includes that portion of Northern California within the following lines:
Commencing in the Pacific Ocean on an extension of the Southerly line of township 2N, Humboldt baseline and meridian:
Thence Easterly along the Southerly line of township 2N to the S.W. corner of township 2N, range 1W,
Thence Southerly to the S.W. corner of township 1N, range 1W,
Thence Easterly along the Humboldt baseline to the S.W. corner of township 1N, range 2E,
Thence Southerly to the S.W. corner of township 2S, range 2E,
Thence Easterly to the S.E corner of township 2S, range 2E,
Thence Southerly to the S.W. corner of township 4S, range 3E,
Thence Easterly to the S.E. corner of township 4S, range 3E,
Thence Northerly to the N.E. corner of township 2S, range 3E,
Thence Westerly to the N.W. corner of township 2S, range 3E,
Thence Northerly crossing the Humboldt baseline to the S.W. corner of township 1N, range 3E,
Thence Easterly along the Humboldt baseline to the S.E. corner of township 1N, range 3E,
Thence Northerly to the N.E. corner of township 9N, range 3E,
Thence Westerly to the N.W. corner of township 9N, range 2E,
Thence Northerly to the N.E. corner of township 10N, 1E,

CALIFORNIA
AREA DEFINITIONS FOR
POWER EQUIPMENT OPERATORS (Cont'd)

*Area 1: (Cont'd)
Thence Westerly along the Northerly line to township 10N, into the Pacific Ocean.
Area 1 also includes that portion of Northern California included within the following line:
Commencing at the Northerly boundary of the State of California at the N. W. corner of township 48N, range 7W, Mt. Diablo baseline and meridian:
Thence Southerly to the S.W. corner of township 44N, range 7W,
Thence Easterly to the S.E. corner of township 44N, range 7W,
Thence Southerly to the S.W. corner of township 43N, range 6W,
Thence Easterly to the S.E. corner of township 43N, range 5W,
Thence Northerly to the N.E. corner of township 48N, range 5W, on the Northerly boundary of the State of California,
Thence Westerly along the Northerly boundary of the State of California to the point of beginning.

SUPERSEDEAS DECISION

STATE: California

COUNTIES: Alameda, Alpine, Amador, Calaveras, Contra Costa, Del Norte, El Dorado, Fresno, Humboldt, Marin, Mariposa, Merced, Monterey, Napa, Nevada, Placer, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Solano, Sonoma, Sutter, Tehama, Tuolumne, Yolo and Yuba

DECISION NUMBER: CA77-5040

DATE: Date of Publication

Supersedes Decision No. CA76-5102 dated November 19, 1976, in 41 FR 51272

DESCRIPTION OF WORK: Residential Construction consisting of single family homes and garden type apartments up to and including 4 stories.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$12.41	.90	$ 1.17	$ 1.50	.06
BOILERMAKERS	13.175	.775	1.00	.50	.02
BRICKLAYERS; Stonemasons:					
Del Norte, Humboldt, Marin, Napa, San Francisco, San Mateo, Solano and Sonoma Counties	11.02	1.40	.93	1.00	.05
Alameda and Contra Costa Cos.	11.95	1.05	1.05		.20
Fresno, Mariposa and Merced Cos.	10.95	.95	1.00		
El Dorado, Navada, Placer, Sacramento, Sutter, Tehama, Yolo and Yuba Counties	11.90	.80	1.05		.25
Monterey and Santa Cruz Counties	11.60	1.13	1.20		
San Benito and Santa Clara Cos.	11.95	1.05	1.05		.20
Alpine, Amador, Calaveras, San Joaquin and Tuolumne Counties	10.85	1.00	1.00	1.00	
BRICK TENDERS:					
San Francisco and San Mateo Cos.	10.00	.65	.80		
Alpine, Amador, El Dorado, Nevada, Placer, Sacramento and Yolo Counties	9.30	1.00	1.70		
Fresno County	9.80	.80	1.40		
CARPENTERS:					
Carpenters	11.25	1.22	1.71	.75	.06
Hardwood Floor Layers; Power Saw Operators; Saw Filers; Shinglers; Steel Scaffold Erectors and/or Steel Shoring Erectors	11.40	1.22	1.71	.75	.06
Millwrights	11.75	1.22	1.71	.75	.06
Piledrivermen, Bridge, Wharf and Dock Builders	12.23	.84	1.26	.75	.04

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CEMENT MASONS:					
Cement Masons	$10.00	$ 1.15	$ 1.43	$ 1.50	.05
Mastic; Magnesite; All Composition Masons	10.25	1.15	1.43	1.50	.05
Men working from swinging or Slip Form Scaffolds	10.25	1.15	1.43	1.50	.05
DRYWALL INSTALLERS	11.52	1.22	1.71	.75	.07
ELECTRICIANS:					
Alameda County					
Electricians	11.41	.80	1%+.90		.03
Cable Splicers	12.84	.80	1%+.90		.03
Amador, Sacramento, Sutter, Yolo, Yuba and those portions of Alpine, El Dorado, Nevada and Placer Counties West of the Main Sierra Mountain Watershed					
Electricians	12.89	.95	1%+.85		.045
Cable Splicers	14.18	.95	1%+.85		.045
Lake Tahoe Area					
Electricians	13.33	.67	1%+.77		.08
Cable Splicers	14.56	.67	1%+.77		.08
Tehama County					
Electricians (Family residences, limited to 3 stories)	7.83	.75	1%+.45		.04
Electricians (4 stories):					
Electricians	11.98	.87	1%+.705		.04
Cable Splicers	13.18	.87	1%+.705		.04
Calaveras and San Joaquin Cos.					
Electricians	12.15	.92	1%+1.25		.01
Cable Splicers	13.67	.92	1%+1.25		.01
Contra Costa County					
Electricians	13.45	.70	1%+1.00		
Cable Splicers	14.95	.70	1%+1.00		
Del Norte and Humboldt Counties					
Electricians	10.25	.55	1%+1.75		.04
Cable Splicers	11.07	.55	1%+1.75		.04

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ELECTRICIANS: (Cont'd)					
Fresno County					
Electricians (family residences not to exceed 2 stories)	$ 7.75	.60	1%+.95		.05
Electricians (3-4 stories):					
Electricians	12.26	.75	1%+.95		.05
Cable Splicers	13.26	.75	1%+.95		.05
Marin and Sonoma Counties					
Electricians	12.65	.82	1%+.30		.02
Cable Splicers	13.91	.82	1%+.30		.02
Mariposa, Merced and Tuolumne Counties					
Electricians	9.83	.62	1%		1%
Cable Splicers	10.81	.62	1%		1%
Monterey County					
Electricians	12.50	.90	1%+.75		.06
Cable Splicers	13.81	.90	1%+.75		.06
Napa and Solano Counties					
Electricians	12.07	.68	1%+.85		.04
Cable Splicers	13.58	.68	1%+.85		.04
San Benito, Santa Clara and Santa Cruz Counties					
Electricians	12.80	.77	1%+1.50		.05
Cable Splicers	14.40	.77	1%+1.50		.05
San Francisco County					
Electricians	13.835	1.04	1%+.90		.06
Cable Splicers	15.56	1.04	1%+.90		.06
San Mateo County					
Electricians	11.77	.82	1%+.50		.03
ELEVATOR CONSTRUCTORS	13.49	.545	.35	3%+a	.02
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.545	.35	3%+a	.02
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR				

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GLAZIERS:					
Alameda, Contra Costa, Marin, Monterey, Napa, San Benito, San Francisco, San Mateo, Santa Clara, Santa Cruz, Solano (SW from E of Fairfield), Sonoma Counties	$11.23	.92	$ 1.35		.02
Alpine, Amador, Calaveras, El Dorado, Mariposa, Merced, (North of City of Livingston), Nevada, Placer, Sacramento, San Joaquin, Sutter, Tuolumne, Yolo and Yuba Counties	10.495	.43	1.20		
Fresno and Remaining portions of Merced County	9.09	.81	1.04	.805	.05
IRONWORKERS:					
Fence Erectors	10.41	1.14	1.86	1.20	.04
Reinforcing	11.30	1.14	1.86	1.20	.04
Ornamental; Structural	11.30	1.14	1.86	1.20	.04
LATHERS:					
Alameda and Contra Costa Cos.	11.36	1.09	1.26		.025
Humboldt, Nevada, Placer and Tehama Counties	11.00	.66	.50		.01
Amador, El Dorado, Sacramento and Yolo Counties	8.40	.40	.95	1.00	
Calaveras and San Joaquin Counties	10.55	.68	.55		.01
Marin and Sonoma Counties	9.01	.87	.85	1.00	1/8c
Monterey and Santa Cruz Counties	11.30	.68	.55		.01
San Francisco and N½ of San Mateo County	13.07	.66	2.00		.02
San Benito and Santa Clara Counties	10.14	.73	.75		
Fresno County	11.43	.35	.45		
Mariposa, Merced and Tuolumne Counties	10.75				.01
Southern half of San Mateo County	10.03	.32	1.00		

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS:					
Alpine, Amador, Calaveras and San Joaquin Counties					
Brush	$ 8.92	.70	$ 2.34	$ 1.11	
Spray; Sheetrock Tapers; Swing Stage; Scaffold; Sandblaster; Structural Steel	9.32	.70	2.34	1.11	
Fresno County					
Brush; Tapers	11.12	.41	.20		
Spray; Structural Steel	11.37	.41	.20		
Del Norte and Humboldt Counties					
Brush	7.55	.50	.20	.80	
Spray; Sandblasters; Structural Steel; Swing Stage; Tapers; Paperhangers	7.80	.50	.20	.80	
Monterey, San Benito, San Mateo, Santa Clara and Santa Cruz Counties (excluding portions of the Lake Tahoe Area)					
Brush	11.22	.99	1.30	.80	.03
Spray	11.47	.99	1.30	.80	.03
Tapers	11.77	.99	1.30	.80	.03
Sutter, Tehama and Yuba Counties					
Brush; Pot Tender; Rollers	8.75	.60	.40		
Spray; Sandblasters; Structural Steel; Swing Stage; Tapers	9.25	.60	.40		
Lake Tahoe Area					
Brush	10.95	.70	.75		
Spray; Structural Steel; Tapers	11.20	.70	.75		
Marin, San Francisco and Sonoma Counties					
Brush	10.77	.99	1.10	.80	.03
Spray	11.02	.99	1.10	.80	.03
Tapers	11.72	.99	1.10	.80	.03
Alameda, Contra Costa, El Dorado, Napa, Nevada, Placer, Sacramento, Solano and Yolo Counties (excluding portions of Counties in the Lake Tahoe Area)					
Brush	11.12	.99	1.30	.80	.03
Spray	11.37	.99	1.30	.80	.03
Tapers	11.92	.99	1.30	.80	.03

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS: (Cont'd)					
Mariposa, Merced and Tulumne Counties					
Brush	$ 9.60	.70	.45	.75	.02
Swing Stage, Paperhangers, Bosun Chair, Steam Cleaning and Water Blasting	9.85	.70	.45	.75	.02
Spray, Sandbasting	10.10	.70	.45	.75	.02
PLASTERERS:					
Alameda and Contra Costa Cos.	10.10	.745	1.05		.03
Sutter and Yuba Counties	9.79	.56	1.00		
Fresno County	9.24	.90	1.25	1.00	
Monterey County	10.60	.71	.35		.01
Alpine, Amador, Calaveras, Eldorado, Nevada, Placer, Sacramento, San Joaquin, Sutter, Yolo and Yuba Counties	11.59	.71	1.50		.01
San Francisco County	11.78	.90	1.90		.03
San Mateo County	7.72	.48	.90	1.50	.025
Del Norte, Humboldt, Marin, Napa, Solano, Sonoma and Tehama Counties	9.80	.98	.50	1.00	.01
Mariposa, Merced and Tuolumne Counties	9.05	.90	1.55	1.20	
PLASTERERS TENDERS:					
Alameda and Contra Costa Cos.	8.87	.60	1.10		
Fresno County	9.80	.80	1.40		
Marin County	8.32	.80	1.40	.90	

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PLASTERERS TENDERS: (Cont'd)					
Alpine, Amador, El Dorado, Nevada, Placer, Sacramento and Yolo Counties	$ 7.455	.455	$ 1.40	.80	
Calaveras and San Joaquin Cos.	9.43	.80	1.40	.90	
Monterey County	9.15	1.00	1.70	.90	
San Benito, Santa Clara and Santa Cruz Counties	11.80	.70	1.40		
PLUMBERS:					
Alameda County	13.10	.83	1.55		.12
Contra Costa County	12.72	.90	1.72		.20
Del Norte and Humboldt Counties	11.49	.61	1.12		.05
PLUMBERS; Steamfitters:					
Amador (Northern half of County), El Dorado, Sacramento, Yolo, Nevada, Placer (excluding Lake Tahoe Area)	13.33	1.14	1.60		.14
Lake Tahoe Area	10.99	.58	.60	1.95	.10
Marin, San Francisco and Sonoma Counties	11.75	1.905	1.50	1.17	.15
San Benito and Santa Clara cos.	14.20	.90	1.65		.14
San Mateo County	11.74	1.05	1.85	1.20	.25
Alpine, Amador (Southern portion of County), Calaveras, Fresno, Mariposa, Merced, Monterey, San Joaquin, Santa Cruz, Sutter Tehama, Tuolumne and Yuba Counties	12.60	1.39	2.00		.10
Napa and Solano Counties	13.31	1.13	2.29		.16

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ROOFERS:					
Alameda and Contra Costa Cos.					
Roofers	$10.94	$1.17	$ 1.10	.60	.04
Mastic Workers; Kettlemen (2 kettles w/o pumps)	11.19	1.17	1.10	.60	.04
Bitumastic; Enamelers; Pipe-wrappers; Coal tar built up	11.94	1.17	1.10	.60	.04
Alpine, Calaveras, Mariposa, Merced, San Joaquin and Tuolumne Counties					
Roofers (slate, tile and Composition and built up)	11.29	.98	.67		
Felt Machine Operator	11.44	.98	.67		
El Dorado, Placer, Sutter and Yuba Counties					
Roofers	11.89	.95	.40		
Fresno County					
Roofers	11.35	.60	.80		
Marin, Napa, Solano and Sonoma Counties					
Roofers	10.13	.85	1.20	1.63	.04
Mastic Workers; Kettlemen (2 kettle w/o pumps)	10.38	.85	1.20	1.63	.04
Bitumastic; Enamelers; Pipe-wrappers; Coal tar pitch	11.13	.85	1.20	1.63	.04
Del Norte and Humboldt Counties					
Roofers	10.32	.40	.75	.35	
Monterey and Santa Cruz Counties					
Roofers	10.75	.90	1.15		
San Francisco and San Mateo Cos.					
Roofers	10.93	.60	1.15	1.10	.04
Mastic Workers and Kettlemen (2 kettles w/o pumps)	11.18	.60	1.15	1.10	.04
Bitumastic; Enamelers; Pipe-wrappers; Coal tar	11.93	.60	1.15	1.10	.04

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ROOFERS: (Cont;'d)					
Amador, Sacramento and Yolo Counties					
Roofers	$10.11	$1.04	$ 1.10	$ 1.00	.07
Enamelers and Pitch	11.11	1.04	1.10	1.00	.07
San Benito and Santa Clara Cos. Roofers; Kettleman (1 kettle)	10.10	.65	1.14		
SHEET METAL WORKERS:					
Alameda, Contra Costa, Napa and Solano Counties	11.25	.66	1.95	12%	.04
Alpine, Calaveras and San Joaquin Counties	11.77	.66	1.40		.02
Amador, El Dorado, Nevada, Placer, Sacramento, Sutter, Tehama, Yolo and Yuba Cos.	11.09	.66	1.44		.09
Mariposa, Merced and Tuolumne Counties	11.14	.60	1.10		.06
Monterey, San Benito, Santa Clara and Santa Cruz Cos.	11.15	3%+.66	1.845	1.115	
San Mateo County	12.62	.66	1.81		.12
Del Norte, Humboldt, Marin, San Francisco and Sonoma Cos.	12.50	.66	1.74		.12
Fresno County	8.75	.66	1.22		.09
SOFT FLOOR LAYERS:					
Alpine, Amador, Calaveras, Merced (East of the San Joaquin River), San Joaquin, Sacramento, Sutter, Tehama, Tuolumne, Yolo and Yuba Counties; and those portions of El Dorado, Nevada and Placer Counties (excluding Lake Tahoe Area)	10.23	.79	1.25	1.00	.10
Lake Tahoe Area	10.05	.70	.20		
Alameda, Contra Costa, Marin, Merced, Monterey, Napa, San Benito, San Francisco, San Mateo, Santa Clara, Santa Cruz, Solano and Sonoma Counties	11.30	.60	1.00	b	.10

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
SPRINKLER FITTERS:					
Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano and Sonoma Counties	$15.61	.60	.90		.09
Remaining Counties	14.82	.60	.90		.08
STEAMFITTERS:					
Alameda and Contra Costa Cos.	13.30	1.25	2.29		.165
Del Norte and Humboldt Cos.	11.64	.61	1.12		.05
TERRAZZO WORKERS:					
Alameda, Contra Costa, Del Norte, Humboldt, Marin, Napa, San Francisco, San Mateo, Solano and Sonoma Counties	11.02	1.40	.93	1.00	
El Dorado, Nevada, Placer, Sacramento, Sutter, Tehama, Yolo and Yuba Counties	11.80	.80	.90		.25
TILE SETTERS:					
Alameda, Contra Costa, Del Norte, El Dorado, Humboldt, Marin, Napa, Nevada, Placer, Sacramento, San Benito, San Francisco, San Mateo, Santa Clara, Solano, Sonoma, Sutter, Tehama, Yolo and Yuba Cos.	12.00	.98	1.20	1.40	.095
Alpine, Amador, Calaveras, San Joaquin and Tuolumne Counties	10.27	.55	.30	1.00	
Fresno, Mariposa and Merced Counties	9.80	1.00	.50		
Monterey and Santa Cruz Counties	11.99	1.01	.93		

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. Employer contributes 4% of basic hourly rate for over 5 years' service and 2% of basic hourly rate for 6 months to 5 years as Vacation Pay Credit. Six Paid Holidays: A through F.

b. Employer contributes $.90 per hour for the first five years of employment; After five years $1.05 per hour to Vacation and Holidays Benefits.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS					
Group 1	$ 8.295	$ 1.00	$ 1.70	.90	.10
Group 1(a)	8.52	1.00	1.70	.90	.10
Group 1(b)	8.795	1.00	1.70	.90	.10
Group 1(c)	8.345	1.00	1.70	.90	.10
Group 1(d)	8.245	1.00	1.70	.90	.10
Group 1(e)	8.845	1.00	1.70	.90	.10
Group 1(f)	8.495	1.00	1.70	.90	.10
Group 2	8.145	1.00	1.70	.90	.10
Group 3	8.045	1.00	1.70	.90	.10
LABORERS (Gunnite)					
Group 1:	8.755	1.00	1.70	.90	.10
Group 2:	8.165	1.00	1.70	.90	.10
Group 3:	8.045	1.00	1.70	.90	.10

LABORERS

Group 1: Asphalt Ironers and Rakers; Barko, wacker and similar type tampers; Buggymobile; Chainsaw, faller, logloader and bucker; Compactors of all types; Concrete and magnesite mixer 1/2 yard and under; Concrete pan work; Concrete saw; Concrete sander; Cribber and/or shoring; Cut granite curb setter; Form raisers; Slip forms; Green cutters, Headerboardmen, Hubsetters, Aligners; Jackhammer operators; Jacking of pipe over 12 inches; Jackson and similar type Compactors; Kettlemen, Potmen and men applying asphalt, lay-Kold, creosote, lime, caustic and similar type materials; Lagging, sheeting, whaling, bracking, trench-jacking, hand-guided lagginghammer; Magnesite, epoxyresin, fiberglass, and mastic workers (wet or dry); Pavement breakers and spaders, including tool grinder; Pipelayers, caulkers, banders, pipewrappers, conduit layers, plastic pipelayers; Post hole diggers - air, gas and electric; Power broom sweepers; Power tampers of all types (except as shown in Group 2); Ram set gun and stud gun; Riprap-stonepaver and rock-slinger, including placing of sacked concrete and/or sand (wet or dry); Rotary scarifier, multiple head concrete chipper; Davis trencher - 300 or similar type (and all small trenchers); Roto and Ditch witch; Roto-tiller; Sandblasters, Potman, Gunman, Nozzleman; Signalling and Rigging; Tank Cleaners; Tree climbers; Vibra-screed - Bull float in connection with laborers' work; Vibrators; Dri-pak-it machine; High pressures blow pipe (1½" or over, 100 lbs. pressure or over); Hydro Seeder and similar type; Laser beam in connection with laborers' work

Group 1(a); Joy Drill Model TWM-2A; Gardener-Denver Model DH143 and similar type drills; Track drillers; Jack leg drillers; Diamond drillers; Wagon drillers; Mechanical drillers - all types regardless of type or method of power; Multiple unit drills; Blasters and Powdermen; All work of loading, placing and blasting of all powder and explosives of whatever type regardless of method used for such loading and placing; High scalers (including drilling of same); Tree topper; Bit grinder

Group 1(b): Sewer Cleaners

Group 1(c): Burning and Welding

LABORERS (Cont'd)

Group 1(d): Repair Trackmen and road beds (cut and cover work of subway after the temporary cover has been placed)

Group 1(e): Laborers on general construction work on or in bell hole footings and shaft

Group 1(f): Contra Costa County Only: Pipelayers, Caulkers, Banders, Pipewrappers, Conduit Layers and Plastic pipelayers; Pressure Pipe Tester, no joint pipe and stripping of same, including repair of voids, Precast Manhole Setters, Cast in place, Manhole form setters

Group 2: Asphalt Shovelers; Cement dumpers and handling dry cement or gypsum; Choke-setter and Rigger (clearing work); Concrete Bucker Dumper and Chuteman; Concrete Chipping and Grinding; Concrete Laborers (wet or dry); Driller's Helper; Chuck Tender; Nozzleman, adductors; Hydraulic Monitor (over 100 lbs pressure); Loading and unloading, carrying and handling of all rods and materials for use in reinforcing concrete construction; Pittsburgh Chipper, and similar type Brush Shredders; Sloper; Singlefoot, hand held, pneumatic tamper; All pneumatic, air, gas, and electric tools; Jacking of pipe under 12 inches

Group 3: All cleanup work of debris, grounds and buildings including but not limited to street cleaners; Cleaning and washing windows; Construction laborers including bridge and general laborers; Dumpman, load spotter; fire Watcher; Street Cleaners; Gardeners, Horticultural and landscape laborers; Jetting; Limbers; Brush Loaders; Pilers, maintenance landscape laborers on new construction; Maintenance, Repair Trackmen and Road beds; Streetcar and Railroad construction Track Laborers; Temporary air and water lines, Victaulic or similar; Tool room attendant; Fence Erectors; Guardrail Erectors; Pavement Markers (button setters)

LABORERS
(Gunnite)

Group 1: Nozzleman (including Gunman, Potman); Rodmen; Groundman

Group 2: Reboundman

Group 3: General Laborers

	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS	AREA 1	AREA 2				
Group 1:	$ 8.70	$10.10	$ 1.35*	$ 2.00	.90	.24
Group 2:	9.05	10.45	1.35*	2.00	.90	.24
Group 3:	9.26	10.66	1.35*	2.00	.90	.24
Group 4:	9.81	11.21	1.35*	2.00	.90	.24
Group 5:	10.02	11.42	1.35*	2.00	.90	.24
Group 6:	10.17	11.57	1.35*	2.00	.90	.24
Group 7:	10.32	11.72	1.35*	2.00	.90	.24
Group 8:	10.72	12.12	1.35*	2.00	.90	.24
Group 9:	10.94	12.34	1.35*	2.00	.90	.24
Group 10:	11.14	12.54	1.35*	2.00	.90	.24
Group 10-A:	11.25	12.65	1.35*	2.00	.90	.24
Group 11:	11.42	12.82	1.35*	2.00	.90	.24
Group 11-A:	12.49	13.95	1.35*	2.00	.90	.24
Group 11-B:	12.77	14.25	1.35*	2.00	.90	.24
Group 11-C:	13.07	14.55	1.35*	2.00	.90	.24

*Includes $.23 per hour to Pensioned Health and Welfare Fund.

POWER EQUIPMENT OPERATOES
AREAS I and II)

Group 1: Assistants to Engineers (Brakeman; Fireman; Heavy Duty Repairman Helper; Oiler; Deckhand; Signalman; Switchman; Tar Pot Fireman); Partsman (Heavy Duty Repair shop parts room)

Group 2: Compressor Operator; Concrete Mixer (up to and including 1 yard); Conveyor Belt Operator (tunnel); Fireman Hot Plant; Hydraulic; Monitor; Mechanical Conveyor (handling building materials); Mixer Box Operator (concrete plant); Pump Operator; Spreader Boxman (with screeds); Tar Pot Fireman (power agitated)

Group 3: Box Operator (bunker); Helicopter Radioman (signalman): Motorman; Locomotive; Oiler; Ross Carrier (construction job site); Rotomist Operator; Screedman (except asphaltic concrete paving); Self-propelled, automatically applied concrete curing machine (on streets, highways, airports and canals); Trenching Machine (Maximum digging capacity 3 ft. depth); Tugger Hoist, single drum; Truck Crane Oiler

Group 4: Ballast Jack Tamper; Ballast Regulator; Ballast Tamper Multipurpose; Boxman (asphalt plant); Elevator Operator (inside); Fork Lift or Lumber Stacker (construction job site); Line Master; Lubrication and Service Engineer (mobile and grease rack); Material Hoist (1 drum); Shuttlecar; Tie Spacer; Towermobile

Group 5: Compressor Operator (2 to 7); Concrete Mixers (over 1 yard); Concrete Pumps or Pumpcrete Guns; Generators (100 K.W. or over); Grouting Machine; Press-weld (air-operated); Pumps (2 to 7); Welding Machines (powered other than by electricity) (2 to 7)

Group 6: BLH Lima Road Pactor or similar; Boom Truck or Dual Purpose A-Frame Truck; Concrete Batch Plants (wet or dry); Concrete Saws (self-propelled unit) on streets, highways, airports and canals; Drilling and Boring Machinery, vertical and horizontal (not to apply to waterliners, wagon drills or jackhammers); Gradesetter, Grade Checker (mechanical or other-wise); Highline Cableway Signalman; Locomotives (steam or over 30 tons); Maginnis Internal Full Slab Vibrator (on airports, highways, canals and warehouses); Mechanical Finishers (concrete) (Clary, Johnson, Bidwell Bridge Deck or similar types); Mechanical Burm, Curb and/or Curb and Gutter Machine, concrete or asphalt; Portable Crusher; Post Driver (M-1500 and similar); Power Jumbo Operator (setting slip forms, etc. in tunnels); Roller; Screedman (Barber-Greene and similar) (asphaltic concrete paving); Self-propelled Compactor (single engine); Self-propelled Pipeline Wrapping Machine, Perault, CRC, or similar types); Slip Forms Pumps (lifting device for concrete forms); Small Rubber Tired Tractor; Surface Heater

POWER EQUIPMENT OPERATORS (Cont'd)
(AREAS I and II)

Group 7: Concrete Conveyor or Concrete Pump, Truck or Equipment mounted (boom length to apply); Concrete Conveyor, building site; Deck Engineers; Dual Drum Mixer; Fuller Kenyon Pump and similar types; Gantry Rider (or similar); Hydra-Hammer (or similar); Material Hoist (2 or more drums); Mechanical Finishers or Spreader Machine (asphalt, Barber-Greene and similar); Mine or Shaft Hoist; Mixermobile; Pavement Breaker with or without Compressor Combination; Pavement Breaker, truck mounted with Compressor Combination; Pipe Bending Machine (pipelines only); Pipe Cleaning Machine (tractor propelled and supported); Pipe Wrapping Machine (tractor propelled and supported); Refrigeration Plant; Roller Operator (finish asphalt); Self-propelled boom type lifting device (center mount) (10 tons or less M.R.C.); Self-propelled Elevating Grade Plane; Slusher Operator; Small Tractor (with boom) Soil Tester; Truck type Loader

Group 8: Armor-Coater (or similar); Asphalt Plant Engineer; Cast-in-Place Pipe Laying Machine; Combination Slusher and Motor Operator; Concrete Batch Plant (multiple units); Dozer; Heading Shield Operator; Heavy Duty Repairman and/or Welder; Ken Seal Machine (or similar); Kolman Loader; Loader (up to 2 yds); Mechanical Trench Shield; Portable Crushing and Screening Plants; Push Cat; Rubber Tired Earth-moving Equipment (up to and including 45 cu. yds. "struck" m.r.c.) Euclids, T-Pulls, DW-10, 20, 21, and similar; Rubber Tired Dozer; Self-propelled Compactor with Dozer; Sheepfoot; Timber Skidder (rubber tired or similar equipment); Tractor drawn Scraper; Tractor Trenching Machine; Tri-batch Paver; Tunnel Mole Boring Machine; Welder; Woods-mixer (and other similar Pugmill equipment)

Group 9: Canal Finger Drain Digger; Chicago Boom; Combination Mixer and Compressor (gunite); Combination Slurry Mixer and/or Cleaner; Highline Cableway (5 tons and under); Lull Hi-Lift or similar (20 ft. or over); Mucking Machine (rubber tire, rail or track type); Tractor (with boom) (D-6 or larger and similar)

Group 10: Boom-type Backfilling Machine; Bridge Crane; Cary-lift (or similar); Chemical Grouting Machine; Combination Backhoe and Loader (up to and including 1/2 cu. yd. m.r.c.); Derrick (2 operators required When swing engine remote from hoist); Derrick Barges (except excavation work); Do-Mor Loader; Adams Elegrader; Elevating Grader; Heavy Duty Rotary Drill Rig (including Caisson Foundation work and Robbins type drills); Koehring Skooper (or similar); Lift Slab Machine; (Vagtborg and similar types); Loader (2 yds. up to and including 4 yds.); Locomotive (over 100 tons) (single or multiple units); Multiple Engine Earthmoving Machine (Euclids, Dozers, etc.) (no tandem scraper); Pre-stress Wire Wrapping Machine; Reservoir-Debris Tug (self-propelled floating); Rubber-tired Scraper, self-loading (paddle wheels, etc.); Shuttle Car (reclaim station); Single Engine Scraper over 45 yds.; Soil Stabilizer (P & H or equal); Sub-grader (Gurries or other automatic type); Tractor, Compressor Drill Combination; Track Laying type earth moving machine (single engine with tandem scrapers); Train loading station; Vacuum Cooling Plant; Whirley Crane (up to and including 25 tons)

POWER EQUIPMENT OPERATORS (Cont'd)
(AREAS I and II)

Group 10-A: Backhoe/(hydraulic) (up to and including 1 cu. yds. m.r.c.); Backhoe (cable) (up to and including 1 cu. yd. m.r.c.); Combination Backhoe and Loader over 1/2 cu. yd. m.r.c.); Continuous Flight Tie Back Auger (up to and including 1 cu. yds.) (crant attached); Cranes (not over 25 tons, Hammerhead and Gantry); Grade-alls (up to and including 1 cu yd.); Power Shovels, Clamshells, Draglines, (up to and including 1 cu. yds. m.r.c.); Power Blade (single engine); Self-propelled Boom-type Lifting Device (center mount) (over 10 tons); Self-propelled Boom-type Lifting Device (center mount) (over 15 tons)

Group 11: Automatic Concrete Slip Form Paver; Automatic Railroad Car Dumper; Canal Finger Drain Backfiller; Canal Trimmer; Canal Trimmer w/ditching attachments; Cranes (over 25 tons up to and including 125 tons); Continuous Flight Tie Back Auger over 1 cu. yd. (including crane); Drott Travelift 650-A-1 or similar (45 tons or over); Highline Cableway (over 5 tons); Loader (over 4 yds., up to and including 12 cu. yds.); Power Blade (multi-engine); Power Shovels, Clamshells, Draglines, Backhoes, Grade-alls (over 1 yd. and up to and including 7 cu. yds. m.r.c); Rubber-tired earth moving machines (multiple propulsion power units and two or more scrapers) (up to and including 75 cu. yds. "struck" m.r.c.); Self-propelled Compactor (with multiple propulsion power units); Single engine Rubber-tired Earthmoving Machines (with tandem scrapers); Slip form Paver (concrete or asphalt); Tandem Cats; Tower Cranes Mobile; Trencher (pulling attached shield); Universal Liebher and Tower Cranes (and similar types); Wheel Excavator (up to and including 750 cu. yd.per hour); Whirley Crane (over 25 tons)

Group 11-A: Band Wagons (in conjunction with Wheel Excavator); Cranes (over 125 tons); Loader (over 12 cu. yds.; up to and including 18 cu. yds.); Power Shovels and Draglines (over 7 cu. yds., m.r.c.); Rubber Tired Multi-purpose Earth Moving Machines (2 units over 75 cu. yds. "struck" m.r.c.); Wheel Excavator (over 750 cu. yds. per hour)

Group 11-B: Loader (over 18 cu. yds.)

Group 11-C: Operator of Helicopter (when used in erection work); Remote Controlled Earthmoving Equipment

TRUCK DRIVERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
BULK CEMENT SPREADER (w/wo auger, under 4 yds. water level); Bus or Manhaul driver; Concrete pump machine; Concrete pump truck (when flat rack truck is used appropriate flat rack rate shall apply); Dump (under 4 yds. water level); Dumpcrete truck (under 4 yds. water level); Dumpster (under 4 yds. water level); Escort or pilot car driver; Nipper truck (when flat rack truck is used appropriate flat rack rate shall apply); Pickups; Skids (debris box, under 4 yds. water level); Team drivers; Trucks (dry pre-batch concrete mix, under 4 yds. water level); Helpers; Warehousemen	$ 9.905	$ 1.195	.70	$1.00	
BULK CEMENT SPREADER (w/wo auger, 4 yds. and under 6 yds. water level); Dump (4 yds. and under 6 yds. water level); Dumpcrete (4 yds. and under 6 yds. water level); Dumpster (4 yds. and under 6 yds. water level); Skids (debris box 4 yds. and under 6 yds. water level); Single unit flat rack (2 axle unit); Industrial Lift Truck (mechanical tailgate) Trucks (dry pre-batch concrete mix, 4 yds. and under 6 yds. water level)	10.00	1.195	.70	1.00	
JETTING TRUCK and WATER TRUCK (under 2,500 gallons)	10.015	1.195	.70	1.00	

TRUCK DRIVERS: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LIFT JITNEYS, Fork Lift	$ 10.035	$ 1.195	.70	$ 1.00	
TRANSIT MIX, AGITATOR (under 6 yds.)	10.055	1.195	.70	1.00	
TRUCK REPAIRMAN HELPER	10.075	1.195	.70	1.00	
VACUUM TRUCK under (3,500 gallons)	10.085	1.195	.70	1.00	
SCISSOR TRUCK: Single unit flat rack (3 axle unit); Industrial Lift Truck (mechanical tailgate); Small rubber tired tractor (when used within teamsters' jurisdiction)	10.10	1.195	.70	1.00	
JETTING TRUCK & WATER TRUCK (2,500 gals. under 4,000 gals.)	10.115	1.195	.70	1.00	
COMBINATION WINCH TRUCK WITH HOIST; Transit, Mix Agitator (6 yds. and under 8 yds.)	10.155	1.195	.70	1.00	
VACUUM TRUCK (3,500 gals. and under 5,500 gals.)	10.165	1.195	.70	1.00	
RUBBER-TIRED MUCK CAR (not self-loaded)	10.175	1.195	.70	1.00	

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
BULK CEMENT SPREADER (w/wo auger, 6 yds. and under 8 yds. water level); Dump (6 yds. and under 8 yds. water level); Dumpcrete (6 yds. and under 8 yds. water level); Dumpster (6 yds. and under 8 yds. water level); Skids (debris box, 6 yds. and under 8 yds. water level); Trucks (dry pre-batch concrete mix, 6 yds. and under 8 yds. water level)	$ 10.20	$ 1.195	.70	$1.00	
A-FRAME, WINCH TRUCKS; Buggymobile; Hydro-lift, Swedish crane type (jetting); Jetting and water truck (4,000 gals. and under 5,000 gals.); Rubber tired Jumbo	10.215	1.195	.70	1.00	
HEAVY DUTY TRANSPORT (high bed)	10.22	1.195	.70	1.00	
ROSS HYSTER and SIMILAR STRADDLE CARRIER	10.245	1.195	.70	1.00	
TRANSIT MIX AGITATOR (8 yds. through 10 yds.)	10.255	1.195	.70	1.00	
VACUUM TRUCK (5,500 gals. and under 7,500 gals.)	10.265	1.195	.70	1.00	
JETTING TRUCK & WATER TRUCK (5,000 gals. and under 7,000 gals.)	10.315	1.195	.70	1.00	

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TRUCK DRIVERS (Cont'd)					
TRANSIT MIX AGITATOR (over 10 yds. through 12 yds.)	$10.355	$ 1.195	.70	$1.00	
BULK CEMENT SPREADER (w/wo auger, 8 yds. and including 12 yds. water level); Dump (8 yds. and including 12 yds. water level); Dumpcrete 8 yds. and including 12 yds. water level); Self-propelled street sweeper with self-contained refuse bin; Skids (debris box, 8 yds. and including 12 yds. water level); Snow go and/or snow plow; Truck (dry pre-batch concrete mix, 8 yds. and including 12 yds. water level); Dumpster (8 yds. and including 12 yds. water level)	10.44	1.195	.70	1.00	
HEAVY DUTY TRANSPORT (gooseneck lowbed)	10.45	1.195	.70	1.00	
TRANSIT MIX AGITATOR (over 12 yds. through 14 yds.)	10.455	1.195	.70	1.00	

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TRUCK DRIVERS (Cont'd)					
BULK CEMENT SPREADER (w/wo Auger, over 12 yds. and including 18 yds. water level); Dump (over 12 yds. and including 18 yds. water level); Dumpcrete (over 12 yds. and including 18 yds. water level); Dumpster (over 12 yds. and including 18 yds. water level); Skids (debris box, over 12 yds. and including 18 yds. water level); Trucks (dry pre-batch concrete mix, over 12 yds. and including 18 water level)	$ 10.48	$ 1.195	.70	$1.00	
P.B. OR SIMILAR TYPE SELF-LOADING TRUCK	10.54	1.195	.70	1.00	
TRUCK REPAIRMAN	10.575	1.195	.70	1.00	
BULK CEMENT SPREADER (w/wo auger, over 18 yds. and including 24 yds. water level); Combination dump and dump trailer; Dump (over 18 yds. and including 24 yds. water level); Dumpcrete (over 18 yds. and including 24 yds. water level); Dumpster (over 18 yds. and including 24 yds. water level); Skid (debris box, over 18 yds. and including 24 yds. water level); Transit mix agitator (over 12 yds. through 16 yds.); Trucks (dry pre-batch concrete mix, over 17 yds. and including 24 yds. water level)	10.585	1.195	.70	1.00	

TRUCK DRIVERS: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
BULK CEMENT SPREADER (w/wo auger, over 24 yds. and including 35 yds. water level); Dump (over 24 yds. and including 35 yds. water level); Dumpcrete (over 24 yds. and including 35 yds. water level); Dumpster (over 24 yds. and including 35 yds. water level); DM 10's, 20's, 21's and other similar cat type, Terra Cobra, LeTourneapulls, Tournarocker, Euclid and similar type equipment when pulling Aqua/Pak or water tank trailers and fuel and/or grease tank trailers or other misc. trailers; Skids (debris box, over 24 yds. and including 35 yds. water level); Truck (dry pre-batch concrete mix, over 24 yds. and including 35 yds. water level)	$ 10.64	$ 1.195	.70	$1.00	
BULK CEMENT SPREADER (w/wo auger, over 35 yds. and including 50 yds. water level); Dump (over 35 yds. and including 50 yds. water level); Dumpcrete (over 35 yds. and including 50 yds. water level); Dumpster (over 35 yds. and including 50 yds. water level); Skids (debris box, over 35 yds. and including 50 yds. water level); Trucks (dry pre-batch concrete mix, over 35 yds. and including 50 yds. water level)	10.79	1.195	.70	1.00	

TRUCK DRIVERS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
BULK CEMENT SPREADER w/wo auger, over 50 yds. and under 65 yds. water level); Dump (over 50 yds. and under 65 yds. water level); Dumpcrete (over 50 yds. and under 65 yds. water level); Dumpster (over 50 yds. and under 65 yds. water level); Helicopter pilot (when transporting men or materials); Skids (debris box, over 50 yds. and under 65 yds. water level); Trucks (dry pre-batch concrete mix, over 50 yds. and under 65 yds. water level)	$ 10.94	$ 1.195	.70	$1.00	
BULK CEMENT SPREADER (w/wo auger, over 65 yds. and including 80 yds. water level); Dump (65 yds. and including 80 yds. water level); Dumpcrete (over 65 yds. and including 80 yds. water level); Dumpster (65 yds. and including 80 yds. water level); Skids (debris box, 65 yds. and including 80 yds. water level); Trucks (dry pre-batch concrete mix, 65 yds. and including 80 yds. water level)	11.09	1.195	.70	1.00	

TRUCK DRIVERS: Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
BULK CEMENT SPREADER w/wo auger, over 80 yds. and including 95 yds. water level); Dump (over 80 yds. and including 95 yds. water level); Dumpcrete (over 80 yds. and including 95 yds. water level); Dumpster (over 80 yds. and including 95 yds. water level); Skids (debris box, over 80 yds. and including 95 yds. water level); Trucks (dry pre-batch concrete mix, over 80 yds. and including 95 yds. water level)	$ 11.24	$ 1.195	.70	$1.00	

CALIFORNIA
AREA DEFINITIONS for
POWER EQUIPMENT OPERATORS

**AREA 2: All areas not included within Area 1 as defined below.

*AREA 1: All areas included in the description defined below which is based upon township and range lines of Areas 1 and 2.

Commencing in the Pacific Ocean on the extension of the Southerly line of Township 19S.
Thence Easterly along the Southerly line of Township 19S, crossing the Mt. Diablo meridian to the S.W. corner of township 19S, range 6E, Mt. Daiblo base line and meridian,
Thence Southerly to the S.W. corner of township 20S, range 6E,
Thence Easterly to the S.W. corner of township 20S, range 13E,
Thence Southerly to the S.W. corner of township 21S, range 13E,
Thence Easterly to the S.W. corner of township 21S, range 17E,
Thence Southerly to the S.W. corner of township 22S, range 17E,
Thence Easterly to the S.E. corner of township 22S, range 17E,
Thence Southerly to the S.W. corner of township 23S, range 18E,
Thence Easterly to the S.E. corner of township 23S, range 18E,
Thence Southerly to the S.W. corner of township 24S, range 19E, falling on the Southerly line of Kings County, thence Easterly along the Southerly boundary of Kings County and the Southerly boundary of Tulare County, to the S.E. corner of township 24S, range 29E,
Thence Northerly to the N.E. corner of township 21S, range 29E,
Thence Westerly to the N.W. corner of township 21S, range 29E,
Thence Northerly to the N.E. corner of township 13S, range 28E,
Thence Westerly to the N.W. corner of township 13S, range 28E,
Thence Northerly to the N.E. corner of township 11S, range 27E,
Thence Westerly to the N.W. corner of township 11S, range 27E,
Thence Northerly to the N.E. corner of township 10S, range 26E,
Thence Westerly to the N.W. corner of township 10S, range 26E,
Thence Northerly to the N.E. corner of township 9S, range 25E,
Thence Westerly to the N.W. corner of township 9S, range 25E,
Thence Northerly to the N.E. corner of township 8S, range 24E,
Thence Westerly to the N.W. corner of township 8S, range 24E,
Thence Northerly to the N.E. corner of township 6S, range 23E,
Thence Westerly to the S.E. corner of township 5S, range 19E,
Thence Northerly to the N.E. corner of township 5S, range 19E,
Thence Westerly to the N.W. corner of township 5S, range 19E,
Thence Northerly to the N.E. corner of township 3S, range 18E,
Thence Westerly to the N.W. corner of township 3S, range 18E,
Thence Northerly to the N.E. corner of township 2S, range 17E,
Thence Westerly to the N.W. corner of township 2S, range 17E,
Thence Northerly crosing the Mt. Diablo baseline to the N.E. corner of township 2N, range 16E,
Thence Westerly to the N.W. corner of township 2N, range 16E,
Thence Northerly to the N.E. corner of township 3N, range 15E,
Thence Westerly to the N.W. corner of township 3N, range 15E,
Thence Northerly to the N.E. corner of township 4N, range 14E,

CALIFORNIA
AREA DEFINITIONS for
POWER EQUIPMENT OPERATORS (cont'd)

*Area 1 (cont'd):
Thence Westerly to the N.W. corner of township 4N, range 14E,
Thence Northerly to the N.E. corner of township 5N, range 13E,
Thence Westerly to the N.W. corner of township 5N, range 13E,
Thence Northerly to the N.E. corner of township 10N, range 12E,
Thence Easterly to the S.E. corner of township 11N, range 14E,
Thence Northerly to the N.E. corner of township 11N, range 14E,
Thence Westerly to the N.E. corner of township 11N, range 10E,
Thence Northerly to the N.E. corner of township 15N, range 10E,
Thence Easterly to the S.E. cotner of township 16N, range 11E,
Thence Northerly to the N.E. corner of township 16N,range 11E,
Thence Easterly to the S.E. corner of township 17N, range 14E,
Thence Southerly to the S.W. corner of township 14N, range 15E,
Thence Easterly to the S.E. corner of township 14N, range 15E,
Thence Southerly to the S.W. corner of township 13N, range 16E,
Thence Easterly to the S.E. corner of township 13N, range 16E,
Thence Southerly to the S.W. corner of township 12N, range 17E,
Thence Easterly along the Southern line of township 12N to the Eastern boundary of the state of California,
Thence Northwesterly, thence Northerly along the Eastern boundary of the state of California to the N.E. corner of township 17N, range 18E,
Thence Westerly to the N.W. corner of township 17N, range 11E,
Thence Northerly to the N.E. corner of township 20N, range 10E,
Thence Westerly to the N.W. corner of township 20N, range 10E,
Thence Northerly to the N.E. corner of township 21N, range 9E,
Thence Westerly to the N.W. corner of township 21N, range 9E,
Thence Northerly to the N.E. corner of township 22N, range 8E,
Thence Westerly to the N.W. corner of township 22N, range 8E,
Thence Northerly to the S.W. corner of township 27N, range 8E,
Thence Easterly to the S.E. corner of township 27N, range 8E,
Thence Northerly to the N.E. corner of township 28N, range 8E,
Thence Westerly to the N.W. corner of township 28N, range 7E,
Thence Northerly to the N.E. corner ot township 30N, range 6E,
Thence Westerly to the N.W. corner of township 30N, range 1E,
Thence Northerly along the Mt. Diablo meridian to the N.E. corner of township 34N, range 1W,
Thence Westerly to the N.W. corner of township 34N, range 6W,
Thence Southerly to the N.E. corner of township 32N. range 7W,
Thence Westerly to the N.W. corner of township 32N, range 7W,
Thence Southerly to the S.W.corner of township 30N, range 7W,
Thence Easterly to the S.E. corner of township 30N, range 7W,
Thence Southerly to the S.W. corner of township 16N, range 6W,
Thence Easterly to the S.E. corner of township 16N, range 6W,
Thence Southerly to the S.W. corner of township 14N, range 5W,
Thence Westerly to the S.E. corner of township 14N, range 7W,
Thence Northerly to the N.E. corner of township 14N, range 7W,
Thence Westerly to the N.W. corner of township 14N, range 7W,
Thence Northerly to the N.E. corner of township 15N, range 8W,

POWER EQUIPMENT OPERATORS (cont'd)

*Area 1 (cont'd)
Thence Westerly to the S.E. corner of township 16N, range 12W,
Thence Northerly to the N.E. corner of township 16N, range 12W,
Thence Westerly to the N.W. corner of township 16N, range 12W,
Thence Northerly to the N.E. corner of township 18N, range 13W,
Thence Westerly to the N.W. corner of township 18N, range 14W,
Thence Southerly to the S.W. corner of township 18N, range 14W,
Thence Easterly to the S.E. corner of township 18N, range 14W,
Thence Southerly to the S.W. corner of township 16N, range 13W,
Thence Westerly to the N.W. corner of township 15N, range 14W,
Thence Southerly to the S.W. corner of township 14N, range 14W,
Thence Easterly to the S.E. corner of township 14N, range 14W,
Thence Southerly to the S.W. corner of township 13N, range 13W,
Thence Easterly to the S.E. corner of township 13N, range 13W,
Thence Southerly to the S.W. corner of township 11N, range 12W,
Thence Easterly to the S.E. corner of township 11N, range 12W,
Thence Southerly along the Eastern line of range 12W to the Pacific Ocean excluding that portion of Northern California within Santa Clara County included within the following line:
Commencing at the N.W. corner of township 6S, range 3E, Mt. Diablo baseline and Meridian:
Thence in a Southerly direction to the S.W. corner of township 7S, range 3E,
Thence in a Easterly direction to the S.E. corner of township 7S, range 4E,
Thence in a Northerly direction to the N.E. corner of township 6S, range 4E,
Thence in a Westerly direction to the N.W. corner of township 6S, range 3E, to the point of beginning which portion is a part of Area 2.
Area 1 also includes that portion of Northern California within the following lines:
Commencing in the Pacific Ocean on an extension of the Southerly line of township 2N, Humboldt baseline and meridian:
Thence Easterly along the Southerly line of township 2N to the S.W. corner of township 2N, range 1W,
Thence Southerly to the S.W. corner of township 1N, range 1W,
Thence Easterly along the Humboldt baseline to the S.W. corner of township 1N, range 2E,
Thence Southerly to the S.W. corner of township 2S, range 2E,
Thence Easterly to the S.E corner of township 2S, range 2E,
Thence Southerly to the S.W. corner of township 4S, range 3E,
Thence Easterly to the S.E. corner of township 4S, range 3E,
Thence Northerly to the N.E. corner of township 2S, range 3E,
Thence Westerly to the N.W. corner of township 2S, range 3E,
Thence Northerly crossing the Humboldt baseline to the S.W. corner of township 1N, range 3E,
Thence Easterly along the Humboldt baseline to the S.E. corner of township 1N, range 3E,
Thence Northerly to the N.E. corner of township 9N, range 3E,
Thence Westerly to the N.W. corner of township 9N, range 2E,
Thence Northerly to the N.E. corner of township 10N, 1E,

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CALIFORNIA
AREA DEFINITIONS FOR
POWER EQUIPMENT OPERATORS (Cont'd)

*Area 1: (Cont'd)
Thence Westerly along the Northerly line to township 10N, into the Pacific Ocean.
Area 1 also includes that portion of Northern California included within the following line:
Commencing at the Northerly boundary of the State of California at the N. W. corner of township 48N, range 7W, Mt. Diablo baseline and meridian:
Thence Southerly to the S.W. corner of township 44N, range 7W,
Thence Easterly to the S.E. corner of township 44N, range 7W,
Thence Southerly to the S.W. corner of township 43N, range 6W,
Thence Easterly to the S.E. corner of township 43N, range 5W,
Thence Northerly to the N.E. corner of township 48N, range 5W, on the Northerly boundary of the State of California,
Thence Westerly along the Northerly boundary of the State of California to the point of beginning.

SUPERSEDEAS DECISION

STATE: Minnesota
DECISION NUMBER: MN77-2064
Supersedes Decision No. MN77-2038, dated March 18, 1977 in 42 FR 15245
DESCRIPTION OF WORK: Heavy & Highway Construction

COUNTY: Crow Wing
DATE: Date of Publication

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS	$5.64	.26	.15		
POWER EQUIPMENT OPERATORS					
Asphalt Distributor-Spreader	7.26	.26	.15		
Asphalt Plant	7.66	.26	.15		
Bulldozer	7.66	.26	.15		
Crusher & Screening Plant	7.66	.26	.15		
Front-End-Loader	7.66	.26	.15		
Motor Patrols	7.94	.26	.15		
Rollers:					
Base	6.53	.26	.15		
Finish	7.04	.26	.15		
Tractors-Over D-2 TD-6	8.35	.26	.15		
TRUCK DRIVERS					
Over 8 cubic yards	7.04	.26	.15		
Semi-Tractor Trailer	7.26	.26	.15		
3-Axle	7.32	.40	.45		

SUPERSEDEAS DECISION

STATE: Minnesota
COUNTY: Renville
DECISION NUMBER: MN77-2065
DATE: Date of Publication
Supersedes Decision No. MN77-2039, dated March 25, 1977 in 42 FR 16341
DESCRIPTION OF WORK: Heavy & Highway Construction

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS	$4.79				
POWER EQUIPMENT OPERATORS					
Asphalt Plant	7.13	.26	.15		
Bulldozers	7.13	.26	.15		
Concrete Paving Machine	7.13	.26	.15		
Loaders - Front End	6.23				
Mechanics	7.13	.26	.15		
Rollers - Base	6.55	.26	.15		
Scrapers	7.40				
Tractors - Over 50 H.P.	7.50				
TRUCK DRIVERS					
Semi	6.76	.26	.15		
Tandem	6.55	.26	.15		

SUPERSEDEAS DECISION

STATE: Minnesota
COUNTY: Brown
DECISION NUMBER: MN77-2066
DATE: Date of Publication
Supersedes Decision No. MN77-2040, dated March 25, 1977 in 42 FR 16341
DESCRIPTION OF WORK: Heavy & Highway Construction

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS	$6.08				
POWER EQUIPMENT OPERATORS					
Asphalt Distributor-Spreader	6.75				
Asphalt Plant	7.85	.45	.35		
Backhoe	7.03				
Bulldozer	6.60				
Concrete Paving Machine	7.85	.45	.35		
Crane/Derrick/Dragline	7.49				
Crusher	6.68				
Front-End-Loader	7.01				
Mechanics	7.85	.45	.35		
Motor Patrols	7.06				
Rollers - Finish	7.85	.45	.35		
Scraper	7.00				
Screed Operator	6.92	.45	.35		
TRUCK DRIVERS					
Single	5.30				
Semi	6.40				
Tandem	6.82				

SUPERSEDEAS DECISION

STATE: NEW JERSEY

COUNTIES: ATLANTIC, BURLINGTON, CAMDEN, CAPE MAY, CUMBERLAND, GLOUCESTER, MERCER, MONMOUTH, OCEAN AND SALEM

DECISION NO.: NJ77-3037

DATE: DATE OF PUBLICATION

Supersedes Decision No. NJ76-3248 dated October 1, 1976 in 41 FR 43598

DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories), Heavy and Highway Construction

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
AIR CONDITIONING & REFRIGERATION MECHANICS:					
Installation of refrigeration equipment for any type of building where the combined compressor tonnage does not exceed 5 tons; installation of water-cooled air-conditioning that does not exceed 10 tons (includes the piping of component system and the erection of the water tower); installation of air-cooled airconditioning that does not exceed 15 tons	$ 8.50	.045	.18	r	.04
ASBESTOS WORKERS:					
ZONE 1	11.62	.70	.75		
ZONE 2	11.10	.70	.75		.025
ZONE 3	10.25	.92	1.03	1.74	.04
ZONE 4	11.44	.55	1.00		.03
ZONE 5	11.72	.70	.75		.06

AREA COVERED BY ASBESTOS WORKERS ZONES

ZONE 1 - Atlantic, Burlington (Bass River and Washington Twps.), Cape May, Cumberland and Ocean (Eaglewood, Lacy, Little Egg Harbor, Long Beach, Ocean, Stafford, Tuckerton and Union Twps.) Counties

ZONE 2 - Burlington (Bordentown, Burlington, Chesterfield, Easthampton, Florence, Mansfield, Mount Holly, New Hanover, North Hanover, Pemberton, Roebling, Springfield, Wrightstown and Woodlawn Twps.), Mercer, Monmouth (Allentown, Blansinburg, Brielle, Englishtown, Farmingdale, Freehold, Howell, Manalapan, Manasquan, Millstone, Roosevelt, Sea Girt, South Belmar, Spring Lake Heights, Upper Freehold, Wall and West Belmar Twps.) and Ocean (Remainder of County) Counties

ZONE 3 - Monmouth (remainder of County) County

ZONE 4 - Salem County

ZONE 5 - Burlington (remainder of County), Camden and Gloucester Counties

DECISION NO: NJ77-3037

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
BOILERMAKERS	$10.57	8%	20%+.25	10%	.01
BOILERMAKERS HELPERS	10.04	8%	20%+.25	10%	.01
BRICKLAYERS, STONEMASONS, MARBLE MASONS, CEMENT MASONS, PLASTERERS, TILE LAYERS AND TERRAZZO WORKERS:					
ZONE 1					
Bricklayers, Stonemasons, Marble Masons and Plasterers	9.72	.75	.80		.02
Cement Masons, Tile Layers and Terrazzo Workers	9.47	.75	.80		.02
ZONE 2					
Bricklayers, Stonemasons, Marble Masons, Tile Layers and Terrazzo Workers	10.10	.95	1.00		
Cement Masons	10.15	.85	.80		
Plasterers	9.27				
ZONE 3	9.90	.50	.25		.02
ZONE 4	10.10	.60	1.00		.03
ZONE 5	11.02		.58		

AREA COVERED BY BRICKLAYERS, STONEMASONS, ETC. ZONES

ZONE 1 - Atlantic and Cape May Counties

ZONE 2 - Camden, Gloucester and Salem Counties

ZONE 3 - Cumberland County

ZONE 4 - Burlington and Mercer Counties

ZONE 5 - Monmouth and Ocean Counties

CARPENTERS, MILLWRIGHTS AND INSULATORS:					
ZONE 1	10.65	8%	7%		1/5 of 1%
ZONE 2					
Carpenters and Insulators	10.65	8%	7%		1/5 of 1%
Millwrights	10.90	8%	7%		1/5 of 1%
ZONE 3	10.65	8%	7%		1/5 of 1%
ZONE 4	10.15	.60	.70	.50	.02

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AREA COVERED BY CARPENTERS, MILLWRIGHTS AND INSULATORS

ZONE 1 - Atlantic, Camden, Cape May, Cumberland, Gloucester and Salem Counties

ZONE 2 - Burlington (except the City of Bordentown), Monmouth and Ocean Counties

ZONE 3 - Mercer (beginning from the present Post Office in Lawrenceville to a point northward through the present "Radio Site" to the junction of Rosedale Road and Read's Mill Road to the junction of Pennington and Mount Rose Road to the Somerset County Line; again starting at the present Post Office in Lawrenceville and eastward to the junction of Brunswick Pike and Delaware and Raritan Canal Bridge taking the center of the road to Clarksville then south on Providence Line Road to the Pennsylvania Railroad then east to Dutch Neck North to Grover's Mills to the Middlesex County Line) County

ZONE 4 - Burlington (City of Bordentown only) and Mercer (remainder of County) Counties

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DOCKBUILDERS & PILEDRIVERMEN:					
ZONE 1	10.42	1.88	1.30	a	.12
ZONE 2	10.92	1.25	1.73	.71	.02

AREA COVERED BY DOCKBUILDERS & PILEDRIVERMEN ZONES

ZONE 1 - Atlantic, Burlington, Camden, Cape May, Cumberland, Gloucester, Mercer (Trenton Area), Ocean and Salem Counties

ZONE 2 - Mercer (Princeton Area) and Monmouth Counties

DRYWALL TAPERS & FINISHERS					
ZONE 1	10.60	1.10	.50		.10
ZONE 2	9.75	.94	.75	.85	.03

AREA COVERED BY DRYWALL TAPERS & FINISHERS ZONES

ZONE 1 - Atlantic, Burlington, Cape May, Cumberland, Mercer, Monmouth & Ocean Counties

ZONE 2 - Camden, Gloucester & Salem Counties

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ELECTRICIANS & CABLE SPLICERS:					
ZONE 1	11.70	6%	1%+1.00		.01
ZONE 2	12.80	6%	1%+.40		.13
ZONE 3	11.90	6%	1%+.45		.05
ZONE 4	11.24	6%	1%+.30		.04
ZONE 5	11.08	6%	1%+.35		.02

AREA COVERED BY ELECTRICIANS & CABLE SPLICERS

ZONE 1 - Monmouth & Ocean Counties

ZONE 2 - Burlington (that portion north of a line following the west and south limits of Burlington Borough from the Delaware River in a southeasternly direction to the Burlington - Mt. Holly Road, south - southeast along this road to and including the town of Mt. Holly, east along the Pennsylvania Railroad to and including New Lisbon, and continuing along the Pennsylvania Railroad to the Ocean County Line) and Mercer Counties

ZONE 3 - Burlington (Edgewater Park, Delanco, Delran, Cinnaminson, Moorestown, Mount Laurel, Willingsboro, Hainesport, Lumberton, Medford, Evesham Townships in Burlington County and that portion of Shamong, Tabernacle, Woodland Townships north of the Central Railroad of New Jersey Line and that portion of Burlington, Westhampton, Easthampton, South Hampton and Pemberton Townships in the county south of a line starting at the Delaware River and following the southern boundary of Burlington Borough to the Burlington, Mount Holly Road, along this road to Mount Holly around but excluding Mount Holly to the Pennsylvania Railroad, along the Pennsylvania Line through, but excluding Pemberton, through but excluding New Lisbon to the Ocean County Line), Camden, Gloucester (Washington, Deptford, West Deptford, Greenwich, East Greenwich, Mantua, Harrison, South Harrison, Woolwich and Logan Twps. and Pitman Borough) and Salem (from Lower Penns Neck, Upper Penns Neck, Oldmans Twps. and that portion of Mannington and Pilesgrove Twps. north of a line following State Hwy. #45 northeast from Penswick Creek to the Borough of Woodstown, around and including Woodtown to U.S. Hwy #40 and east on #40 to Upper Pittsgrove Twp. line) Counties

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AREA COVERED BY ELECTRICIANS & CABLE SPLICERS (CONT'D)

ZONE 4 - Atlantic (that portion south and west of a line following the White Horse Pile (U.S. Hwy #30) in a southeasterly direction from Camden County to the Mays Landing - DaCosta Road, continuing south along that road to the Great Egg Harbor River near Weymouth along that river to the Harding Hwy. to the Mays Landing - Tuckahoe Road, south on that road to the north limits of County), Cumberland, Gloucester (remainder of County) & Salem (remainder of county) Counties

ZONE 5 - Atlantic (remainder of county), Burlington (remainder of county) and Cape May Counties

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ELEVATOR CONSTRUCTORS:					
Mechanics	12.09	.545	.35	4%+b+c	.02
Helpers	8.46	.545	.35	4%+b+c	.02
Probationary Helpers	6.045				
GLAZIERS:					
Monmouth and Ocean Counties	11.50	.91	.65		.02
Atlantic and Cape May Counties	7.80		.30		
Camden, Gloucester and Salem Cos.	10.08	.45	.25		.01
Burlington (that portion north of a line that begins at Florence-Roebling and that extends in a southeasterly direction that includes Fort Dix to the Ocean County Line) & Mercer Counties	9.41	.35	.50		.02
IRONWORKERS-STRUCTURAL, ORNAMENTAL AND REINFORCING:					
ZONE 1	10.82	7%	23%	10%	1%
ZONE 2	11.60	.64	1.21		
ZONE 3	11.75	.84	1.21		.03
ZONE 4	10.36	.79	1.11		.05

AREA COVERED BY IRONWORKERS ZONES

ZONE 1 - Monmouth & Ocean (northern half of county) Counties

ZONE 2 - Atlantic, Cape May, Camberland (that portion east of a line drawn from the Delaware Bay through the Town of Cedarville and upwards to the point where the county lines of Gloucester, Cumberland & Atlantic meets) & Ocean (remainder of county) Counties

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AREA COVERED BY IRONWORKERS ZONES (CONT'D)

ZONE 3 - Burlington (southern portion of county up to but not including Lumberton & Chatsworth Twps.) Camden, Cumberland (remainder of county), Gloucester & Salem Counties

ZONE 4 - Burlington (remainder of county) & Mercer Counties

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS, BUILDING CONSTRUCTION:					
ZONE 1					
Laborers, mason tenders and plasterers tenders	7.40	.55	.40		.02
Air, gas, electric tool operators	7.65	.55	.40		.02
Gunnite men	7.80	.55	.40		.02
ZONE 2					
Construction laborers	7.60	.40	.65		.02
Brick tenders, motor tenders, scaffold builders (brick), hod carriers (brick) & power tool operators	7.70	.40	.65		.02
Motorized buggy operators, burners, nozzlemen (gunnite work)	7.825	.40	.65		.02
Jackhammer operators, barko tamper operators & concrete vibrator operators (over 27 lbs)	7.95	.40	.65		.02
Plasterer & lather tenders	8.10	.40	.65		.02
ZONE 3					
Laborers	8.10	.40	.40		.02
Hod carriers, mason tenders, operators of jackhammers, tampers and electric hammers	8.35	.40	.40		.02
ZONE 4	8.45	.45			.02
ZONE 5					
Laborers	7.45	.80	.65		.02
Jackhammers	7.70	.80	.65		.02
ZONE 6					
Laborers	7.70	.40	.80		.02
Hod carriers and plasterers tenders	7.80	.40	.80		.02

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AREA COVERED BY LABORERS, BUILDING ZONES

ZONE 1 - Atlantic, Burlington (Twps of Washington and Bass River), Cape May, Cumberland (Twps of Fairfield, Millville, Maurice River, Lawrence Dawne and Commercial) and Ocean (that portion of the county up to and including Lacey Twp.) Counties

ZONE 2 - Burlington (Twps of Edgewater Park, Delance, Willingsboro, West Hampton, East Hampton, Pemberton, Delran, Cinnaminson, Morrestown, Mt. Laurel, Hainesport, Lumberton, South Hampton, Evesham, Medford, Shamong, Tabernacle and Woodland), Camden, Gloucester and Salem Counties

ZONE 3 - Mercer (Twps of Princetown, Lawrence and West Windsor and Boro of Princeton) County

ZONE 4 - Monmouth (Twps of Matawan, Union Beach, Raritan, Keansburg, Highlands, Holndel, Middletown, Fair Haven, Red Bank, Matawan Boro. and Marlboro) County

ZONE 5 - Mercer (Twps of Washington, Highstown and East Windsor) Monmouth (remainder of county) and Ocean (remainder of county) Counties

ZONE 6 - Burlington (remainder of county) and Mercer (remainder of county) Counties

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS, HEAVY & HIGHWAY CONSTRUCTION:					
ZONE 1					
GROUP 1	8.60	.70	1.00	d	.10
GROUP 2	8.30	.70	1.00	d	.10
GROUP 3	8.25	.70	1.00	d	.10
GROUP 4	8.10	.70	1.00	d	.10
GROUP 5	8.00	.70	1.00	d	.10
GROUP 6	7.75	.70	1.00	d	.10
GROUP 7	7.70	.70	1.00	d	.10
GROUP 8	7.60	.70	1.00	d	.10
ZONE 2					
GROUP 1	9.10	.70	1.00	d	.10
GROUP 2	8.95	.70	1.00	d	.10
GROUP 3	8.70	.70	1.00	d	.10
GROUP 4	8.65	.70	1.00	d	.10
GROUP 5	8.55	.70	1.00	d	.10
GROUP 6	8.45	.70	1.00	d	.10
GROUP 7	8.20	.70	1.00	d	.10
GROUP 8	8.05	.70	1.00	d	.10
GROUP 9	8.00	.70	1.00	d	.10
FREE AIR TUNNEL JOBS					
GROUP 1	9.47	.70	1.00	d	.10
GROUP 2	9.07	.70	1.00	d	.10
GROUP 3	8.91	.70	1.00	d	.10
GROUP 4	8.40	.70	1.00	d	.10

AREA COVERED BY LABORERS, HEAVY & HIGHWAY CONSTRUCTION ZONES

ZONE 1 - Atlantic, Burlington, Camden, Cape May, Cumberland, Gloucester, Mercer, Ocean & Salem Counties

ZONE 2 - Monmouth County

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CLASSIFICATION DEFINITIONS

LABORERS, HEAVY & HIGHWAY CONSTRUCTION - ZONE 1

Group 1 - Blasters

Group 2 - Finisher, Rammers, Pavers, Gunnite Nozzle Men, Stone Cutters & Form Setters

Group 3 - Timbermen

Group 4 - Wagon Drill Operator, Drill Master, Jack Hammers, Chipping Hammers, Pavement Breakers, Power Buggy, Concrete Cutters, Asphalt Cutters, Sheet Hammer & Tree Cutter Operators, Sandblasting, Cutting, Burning & such other power tools used to perform work usually done manually by Laborers

Group 5 - Sewer Pipe, Laser Men, Conduit and Duct Line Layers

Group 6 - Wagon drill operator helpers, Drill Master Helpers, Power Carrier and Magazine Tenders

Group 7 - Wrapping and Coating of all pipes

Group 8 - Common Laborers, Landscape Laborers, Railroad Track Laborers, Flagmen, Traffic Directors, Salamander Tenders, Pitmen and Dumpmen, Waterproofing, Rakers & Tampers on Cold Patch Work

LABORERS, HEAVY & HIGHWAY CONSTRUCTION - ZONE 2

Group 1 - Blasters

Group 2 - Finishers, Rammers, Pavers, Gunnite Nozzle Men And Stonecutters

Group 3 - Timbermen

Group 4 - Form Setters

Group 5 - Wagon Drill Operators, Drill Maters, Jack Hammers, Chipping Hammers, Pavement Breakers, Power Buggy, Concrete Cutters, Asphalt Cutters, Sheet Hammers and Tree Cutter Operators, Sandblasting, Cutting, Burning and Such other power tools used to perform work usually done manually by laborers

Group 6 - Sewer Pipe, Laser Men, Conduit and Duct Line Layers

Group 7 - Wagon Drill Operator Helpers, Drill Master Helpers, Powder Carriers and Magazine Tenders

Group 8 - Wrapping and Coating of all Pipe

Group 9 - Common Laborers, Landscape Laborers, Railroad Track Laborers, Flagmen, Traffic Directors, Salamander Tenders, Pitmen and Dumpmen, Water-Proofing, Rakers and Tampers on Cold Patch Work

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LABORERS - FREE AIR TUNNEL JOBS

GROUP 1 - Blasters

GROUP 2 - Skilled Men (including Miners, Drill Runners, Iron Men, Maintenance Men, Conveyor Men, Safety Miners, Riggers, Block Layers, Cement Finishers, Rod Men, Caulkers, Powder Carriers, All other Skilled Men)

GROUP 3 - Semi-skilled men (including Miner's Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Derail Men, Cable Men, Hose Men, Grout Men, Gravel Men, Form Men, Bell or Signal Men (top or bottom), Form Workers and Movers, Concrete Workers, Shaft Men, Tunnel Laborers, Caulkers' Helpers, All other Semi-skilled Men)

GROUP 4 - All others (including Powder Watchmen, change house attendants, Top Laborers)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS, ASPHALT CONSTRUCTION:					
STREET:					
Head Rakers	7.90	.60	1.00	d	.10
Rakers & Screed Men	7.75	.60	1.00	d	.10
Tampers, Smoothers, Kettlemen, Painters, Shovelers & Roller Boys	7.50	.60	1.00		.10
PLANT:					
Scale Mixer & Burner Men	7.75	.60	1.00	d	.10
Feeders & Dust Men	7.50	.60	1.00	d	.10
LATHERS:					
ZONE 1	10.00	.60	.25		.02
ZONE 2	7.85		.15		.01

AREA COVERED BY LATHERS ZONES

ZONE 1 - Burlington, Camden, Cumberland, Gloucester, Mercer, Monmouth, Ocean and Salem Counties

ZONE 2 - Atlantic & Cape May Counties

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LEADBURNERS	10.75	.40	.25	e	.01
LINE CONSTRUCTION:					
ZONE 1					
Linemen, Cable Splicers & Equipment Operators	11.70	6% + .60	1%+.40		1/2 of 1%
Groundmen	9.75	6% + .60	1%+.40		1/2 of 1%
ZONE 2					
Linemen, Cable Splicers & Equipment Operators	13.20	6%	1%+.40		1/2 of 1%
Groundmen & Winch Operators	10.55	6%	1%+.40		1/2 of 1%
ZONE 3					
Linemen	11.90	6%	1%+.45		1/2 of 1%
Groundmen & Winch Operators	9.50	6%	1%+.45		1/2 of 1%
ZONE 4					
Linemen	11.80	6%	1%+.30		1/2 of 1%
Line Digger Truck Drivers	7.33	6%	1%+.30		1/2 of 1%
Groundmen	8.48	6%	1%+.30		1/2 of 1%
ZONE 5					
Linemen, Equipment Operators, Technicians & Centified Linemen Welders	11.75	.25	1%+.60		1/2 of 1%
Truck Drivers	8.33	.25	1%+.60		1/2 of 1%
Groundmen	7.74	.25	1%+.60		1/2 of 1%

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AREA COVERED BY LINE CONSTRUCTION ZONES

ZONE 1 - Monmouth & Ocean Counties

ZONE 2 - Burlington (that portion north of a line following the west and south limits of Burlington Borough from the Delaware River in a southeasterly direction to the Burlington - Mt. Holly Road, south -southeast along this road to and including the town of Mt. Holly, east along the Pennsylvania Railroad to and including New Lisbon and continuing along the Pennsylvania Railroad to the Ocean County Line) & Mercer Counties

ZONE 3 - Burlington (Edgewater Park, Delanco, Delran, Cinnaminson, Moorestown, Mount Laurel, Willingsboro, Hainesport, Lumberton, Medford, Evesham Twps. in the county and that portion of Shamong, Tabernacle, Woodland Twps north of the Central Railroad of New Jersey Line and that portion of Burlington, Westhampton, Easthampton, South Hampton and Pemberton Twps. in the county south of a line starting at the Delaware River and following the southern boundary of Burlington Borough to the Burlington, Mount Holly Road, along this road to Mount Holly around but excluding Mount Holly to the Pennsylvania Railroad along the Pennsylvania Line through, but excluding Pemberton, through but excluding New Lisbon to the Ocean County Line), Camden, Gloucester (Washington, Deptford, West Deptford, Greenwich, East Greenwich, Manuta, Harrison, South Harrison, Woolwich and Logan Twps. and Pitman Borough) and Salem (from Lower Penns Neck, Upper Penns Neck, Oldmans Twps. and that portion of Mannington and Pilesgrove Twps. North of a line following State Hwy. #45 northeast from Fenswick Creek to the Borough of Woodstown, around and including Woodstown to U. S. Hwy #40 and east on #40 to Upper Pittsgrove Twps. line) Counties

ZONE 4 - Atlantic (that portion south and west of a line following the White Horse Pike (U. S. Hwy. #30) in a southeasterly direction from Camden County to the Mays Landing-DaCosta Road, continuing south along that road to the Great Egg Harbor River near Weymouth along that river to the Harding Hwy. to the Mays Landing - Tuckahoe Road, south on that road to the north limits of Corbin City to the Tuckahoe River), Cumberland, Gloucester (remainder of county) and Salem (remainder of county) Counties

ZONE 5 - Atlantic (remainder of county), Burlington (remainder of county) and Cape May Counties

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS:					
Zone 1					
Base Rates:					
Paperhanding, Painting & Allied Work	$ 9.55		.50		
Spraying & Sandblasting	10.45		.50		
Middle Rates:					
Work performed 25' or more above the finished floor & from swinging scaffolds three stories or less in height	9.85		.50		
Spraying & Sandblasting under these conditions	10.75		.50		
Premium Rates:					
Work on Tanks, Stacks, Bridges, Radio & T.V. Towers, Water Towers, Open Structural Steel & all work above 3 stories on the exterior of all structures	10.45		.50		
Spraying & Sandblasting under these conditions	11.10		.50		
Zone 2					
Painters on New Construction and Major Alterations	9.40	.55	.50	.30	.05
Painters on Repaint Work	8.90	.55	.50	.30	.05
Spraying or application of hazardous or dangerous materials on Repaint Work	9.50	.55	.50	.30	.05
Exterior work exceeding 3 stories in height for painting of open structural steel and tanks under 3 stories in height except flat tanks on the ground and on interior work which requires painting higher than 20' above the ground or floor (this shall not be applicable to machinery or equipment located therein)	9.55	.55	.50	.30	.05

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS: (Cont'd)					
Repaint Work as described above	9.05	.55	.50	.30	.05
On Bridges, Television and Radio Towers, Structural Steel and Tanks above 3 stories in height (30' or over), Smoke Stacks, Water Towers, Sandblasting, Steam-cleaning, Spraying or application of hazardous materials	10.00	.55	.50	.30	.05
ZONE 3					
Commercial brush & roller	9.75	.50	.50		.05
Commercial spray or dipping, or the use of any special material, brushing steel or tanks, or working swing or bosun chair	10.50	.50	.50		.05
Roller on steel or tanks	10.65	.50	.50		.05
Sandblasting or power tools, spraying or the use of any special material on steel or tanks	11.25	.50	.50		.05
ZONE 4					
New Construction:					
Brush or roller, paperhanging, & vinyl-wall covering	10.75	.55	.55		.05
Work on all structural steel & iron, steeples, stacks, tanks, flagpoles, all swing work & window jack-work above 2 stories, spray painting & sandblasting & line striping by machinery, all power tools, & hazardous materials (ie. creosote, epoxy, acid, pitchmastic & urethanes)	11.75	.55	.55		.05
Repaint Construction					
Brush or roller, paperhanging & vinyl-wall covering	8.00	.55	.55		.05
Work on all structural steel					

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS: (Cont'd)					
& iron, steeples, stacks, tanks, flagpoles, all swing work & window-jack work above 2 stories, spray painting & sandblasting & line striping by machinery all power tools & hazardous materials (ie. creosote, epoxy, acid, pitchmastic & urethanes)	9.00	.55	.55		.05
ZONE 5					
New Construction & Major Alteration Work:					
Brush & Roller Rates:					
Any surface except steel	8.75	.40	.25		
Any surface except steel (exotic materials)	9.75	.40	.25		
Steel & swing	9.00	.40	.25		
Steel & swing (exotic material)	10.00	.40	.25		
Steel above 70'	9.40	.40	.25		
Steel above 70' (exotic materials)	10.40	.40	.25		
Spray Rates:					
Any surface except steel	8.80	.40	.25		
Any surface except steel (exotic materials)	9.80	.40	.25		
Steel & Swing	9.05	.40	.25		
Steel (exotic materials)	10.05	.40	.25		
Steel above 70'	9.45	.40	.25		
Steel above 70' (exotic materials)	10.45	.40	.25		
Sandblasting Rates:					
Any surface except steel	8.80	.40	.25		
Steel & swing	9.05	.40	.25		
Steelabove 70"	9.45	.40	.25		
Vacuum Blasting Rates:					
Any surface except steel	9.10	.40	.25		
STeel & swing	9.35	.40	.25		
Steel above 70'	9.75	.40	.25		
Repaint Work (except bridges,) tank towers & all other open structural steel);					
Any surface	8.00	.40	.25		
Any surface (exotic materials)	8.50	.40	.25		

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AREA COVERED BY PAINTERS ZONES

ZONE 1 - Monmouth & Ocean (northern half of county) Counties

ZONE 2 - Mercer County

ZONE 3 - Burlington, Camden, Gloucester & Salem (the northern portion of county north of Salem Bridge) Counties

ZONE 4 - Atlantic, Cape May & Ocean (remainder of county) Counties

ZONE 5 - Cumberland & Salem (remainder of county) Counties

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PLUMBERS & PIPEFITTERS					
ZONE 1	11.73	4%	.47		.025
ZONE 2	11.30	.62	1.10	1.00	.05
ZONE 3	10.25	1.04	.77	1.10	.09
ZONE 4	11.69	.67	.90		.05
ZONE 5	11.49	5%	.75		.05
ZONE 6	10.96	.41	.70	1.00	.20

AREA COVERED BY PLUMBERS & PIPEFITTERS ZONES

ZONE 1 - Atlantic, Burlington (that portion of the County including Atsion, Bass River Twp., Batsto, Chatsworth, Green Bank, Herman, Jenkins, New Gretna, Quaker Bridge, Wading River, Washington & Woodland Twp.), Cape May, Cumberland, Gloucester (Ashbury, Blue Bell, Malega & Newfield Twps. only), Ocean (southern half of the county to and including Whiting, Bamber, Waretown & Barnegat Light) & Salem (that portion of the county including Aldine, Alliance, Alloway, Brotmanville, Canton, Centerton, Friesburg, Hancock's Bridge, Lower Alloways Creek Twps., Moore's Corner, Norma, Oakwood Beach, Olivet,Penn (Beach), Pittsgrove Twp. Quinton & Shirley) Counties

ZONE 2 - Burlington (that portion of the county starting on the west by the Delaware River, on the north by a line following the center of High Street to the Pennsylvania Railroad running from Camden to Mount Holly, Birmingham, Seaside Park & Shore Points on the Jersey Coast. Along afore-said Railroad to the Town of Whitings; thense diagonally across Burlington County to the junction of Burlington, Camden & Atlantic Counties), Camden, Gloucester (remainder of county) & Salem (remainder of county) Counties

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AREA COVERED BY PLUMBERS & PIPEFITTERS ZONES (CONT'D)

ZONE 3 - Mercer (Bakersville, Berrien City, Clarksville, Dutch Neck, East Windsor Twp., Edinburg, Etra, Grover's Mills, Hightstown, Locust Corner, Mount Rose, North Princeton, Penns Neck, Port Mercer, Princeton & Rosedale) County

ZONE 4 - Burlington (remainder of county), Mercer (remainder of county) & Monmouth (Allentown only) Counties

ZONE 5 - Monmouth (the southern half of the county to and including Manalapan, Eton, Jerseyville, West Farms, Collingwood Park & Deal) & Ocean (remainder of Counties) Counties

ZONE 6 - Monmouth (remainder of county) County

POWER EQUIPMENT OPERATORS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP 1	$14.39	7%	15%	f	3%
GROUP 2	12.68	7%	15%	f	3%
GROUP 3	11.85	7%	15%	f	3%
GROUP 4	11.75	7%	15%	f	3%
GROUP 5	11.53	7%	15%	f	3%
GROUP 6	11.07	7%	15%	f	3%
GROUP 7	10.80	7%	15%	f	3%
GROUP 8	10.64	7%	15%	f	3%
GROUP 9	10.59	7%	15%	f	3%
GROUP 10	10.48	7%	15%	f	3%
GROUP 11	10.43	7%	15%	f	3%
GROUP 12	10.21	7%	15%	f	3%
GROUP 13	9.83	7%	15%	f	3%
GROUP 14	9.67	7%	15%	f	3%
GROUP 15	9.35	7%	15%	f	3%

50¢ per hour on machines where "Cat Head" or "Sheave Point" is at least 100 feet above ground level and less than 140 feet; 75¢ per hour on machines where "Cat Head" or "Sheave Point" is 140 feet or over above ground level.

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CLASSIFICATION DEFINITIONS
POWER EQUIPMENT OPERATORS

GROUP 1 - Helicopters pilot/engineer.

GROUP 2 - Autograde-combination subgrader. base MTL spreader & base trimmer (CMI & similar type); autograde placer-trimmer-spreader-combination (CMI & similar types); autograde slip form paver (CMI & similar types); back hoes (all types, including all combination hoe loaders); central power plants (all types); concrete paving machines; cranes (all types. including overhead & straddle travelling type); cranes, gantry; derricks - land or floating (building & heavy construction rate only). drillmaster. quarry master (down the hole drill); draglines; elevator graders; engines. large diesel (1625 HP) and staging pump; front end loaders (5 yds & over); gradalls; grader. rago; helicopters co-pilot and communication engineer; jacks, screw air hydraulic power operated unit or console type (not hand jack or pile load test type); locomotive (large); mucking machines; pavers (21E and over); paver, resinous. Broyhill; pavement and concrete breaker (i.e. superhammer); pavement breaker truck mounted; piledriver; scooper (loader and shovel) Koehring; shovels; treechopper with boom; trench machines.

GROUP 3 - Pump, staging.

GROUP 4 - A-frame. boom attachment on loaders; boring & drilling machines; brush chopper. chipper & shredder; cableways; carryalls; cherry pickers - 6 tons & under (over 6 tons - crane rate applies); concrete pump; concrete pump system, pumpcrete. squeezecrete & similar types; conveyors. 125' & over; economobiles (hilo. lull. hyster similar type equipment); forklifts; front end loaders (2yds but less than 5yds); groove cutting machines (ride or type); hester planer; hoist (Chicago Boom); Pans. LeTourneau. DW's. Ukes, pumpcrete-unit type; pumpcrete machines squeezecrete & concrete pumping; scrapers-LeTourneau. DW's Ukes; side booms; squeezecrete; "straddle" carrier, Ross and similar types; winch trucks (hoisting).

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CLASSIFICATIONS DEFINITIONS
POWER EQUIPMENT OPERATORS (CONT'D)

GROUP 5 - Aerial platform (used as hoist); hoists all types except Chicago Boom type (building & heavy construction rate only); elevator or house cars (building and heavy construction rate only); roof hoists.

GROUP 6 - Asphalt spreaders; bridge deck finisher; grader, finish only; rollers-blacktop.

GROUP 7 - Asphalt curbing machines; asphalt plant engineer; autograde tube finisher & texturing machine (CMI & similar types); autograde curecrete machine (CMI & similar types); autograde curb trimmer & sidewalk shoulder, slipform (CMI & similar types); barbending machines (power); batchers, batching plant & crusher on site; bet convey or systems; boilers and steam jennies (building & heavy construction rate only); boom type skimmer machines (building & heavy construction rate only); car dumpers (railroad); compressor and blower type units; concrete breaking machines; concrete finishing machines; concrete saws & cutters (ride on type); concrete spreaders-hetzel, recomatic & similar types; concrete vibrators (highway, road, street & sewer construction rate only); conveyors, under 125 ft.; crushing machines; ditching machine, small (ditch witch or similar); drill doctor (duties include dust collector); dope pots (mechanical with or without pump); dumpsters; fine grade machine (large type); front end loaders (1 yd & over but less than 2 yds) - highway, road, street & sewer construction rate only; front end loaders (under 2 yds) - building and heavy construction rates only; generators; giraffe grinders; graders and motor patrols; gunnite machines (excluding nozzle); hammer vibratory (in conjunction with generator); hoppers; hopper doors (power operated); ladders (motorized) - building & heavy construction rate only; laddervator; lights, portable generating light plants; locomotive (dinky type); mechanic; mixers (excepting paving mixers); motor patrols & graders; pavers (under 21E); pavement breakers - small, self-propelled ride on type (also maintains compressor or hydraulic unit); pipe bending machine (power); pitch pump; plaster pump (regardless of size) - building & heavy construction rate only; post hole digger; rod bending machines (power); scales, power; seaman pulverizing mixer; silos; skimmer machines (boom type) - highway, road, street & sewer construction rate only; steam jennies and boilers; steel cutting machines, services & maintains; vibrating plants (used in conjunction with unloading); welder and repair mechanic

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CLASSIFICATIONS DEFINITIONS
POWER EQUIPMENT OPERATORS (CONT'D)

GROUP 8 - Compressors (2 or 3 within a total distance of 100' constitutes a battery) - building & heavy construction rate only; welding machines, gas or electric converters of any type - (2 or 3 in battery) - building and heavy construction rates only; welding system, multiple (rectifier transformer type) - building & heavy construction rate only.

GROUP 9 - Brooms & sweepers; bulldozer, D5 and over; fireman; sprinkler and water pump trucks (used on job site or in conjunction with jobsite); stone spreaders; sweepers & brooms; tractors, D8 & over; water and sprinkler trucks (used on job site or in conjunction with job site).

GROUP 10 - Compressors (2 or 3 within a total distance of 100' constitutes a battery) - highway, road, street and sewer construction rate only.

GROUP 11 - Front end loaders (under 1 yd.) - highway, road, street & sewer construction rate only.

GROUP 12 - Bulldozer under D5; rollers - grade fill or stone base; tractors, under D8.

GROUP 13 - Compressor (single); heaters (Nelson or other type including propane, natural gas or flow type units); pumps (4 inch suction & over including submersible pumps); pumps (2 of less than 4 inch suction including submersible pumps); pumps, diesel engine & hydraulic (immaterial of power) - highway, road, street & sewer construction rate only; temporary heating plant (Nelson or other type, including propape, natural gas or flow type units); welding machines, gas or electric converters of any type - single (building & heavy construction rate only); welding machines, gas or electric converters of any type (2 or 3 in battery) - highway, road, street & sewer construction rate only; wellpoint systems (including installation and maintenance).

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CLASSIFICATIONS DEFINITIONS
POWER EQUIPMENT OPERATORS (CONT'D)

GROUP 14 - Concrete spreaders, (small type) convey or loaders (not including elevator graders) - highway, road, street & sewer construction rate only; farm tractors (highway, road, street & sewer construction rate only); fertilizing equipment; fine grade machine (small type) - highway, road, street and sewer construction rate only; form line graders (small type) - highway, road, street & sewer construction rate only; grease, gas, fuel and oil supply trucks; mixers, concrete small (highway, road, street and sewer construction rate only); mulching equipment; road finishing machines (small type) - highway, road, street and sewer construction only; seeding equipment; tamping machines, vibrating self-propelled; welding machines, gas or electric converters of any type-single (highway, road, street and sewer construction rate only).

GROUP 15 - Assistant engineer/oiler; mechanics helper; tire repair and maintenance.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS: STEEL ERECTION:					
GROUP 1	$16.09	7%	15%	f	3%
GROUP 2	14.39	7%	15%	f	3%
GROUP 3	13.53	7%	15%	f	3%
GROUP 4	12.84	7%	15%	f	3%
GROUP 5	11.17	7%	15%	f	3%
GROUP 6	10.80	7%	15%	f	3%
GROUP 7	10.66	7%	15%	f	3%
GROUP 8	10.31	7%	15%	f	3%
GROUP 9	9.78	7%	15%	f	3%

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CLASSIFICATIONS DEFINITIONS
POWER EQUIPMENT OPERATORS (CONT'D)

GROUP 1 - Helicopters pilot/engineer.

GROUP 2 - Cranes (all cranes - land or floating with booms - including jib, 140 feet and over above the ground); derricks (land or floating with booms including jib, 140 feet and over above the ground); helicopters co-pilot & communications engineer.

GROUP 3 - Cranes (all cranes - land or floating with booms - including jib, less than 140 feet above the ground); derricks (land or floating, with booms including jib, less than 140 feet above the ground).

GROUP 4 - Aerial platform used as hoist; A-frame; cherry pickers - 6 tons and under (over 6 tons - crane rate applies); fork lifts; hoists (all types except Chicago Boom type); jacks (screw air hydraulic power operated unit or console type, not hand jack or pile load test type); side booms.

GROUP 5 - Compressors (2 or 3 in battery); generators; welding machines (gas or electric convertors of any type 2 or 3 in battery multiple welders); welding system multiple (rectifier transformer type).

GROUP 6 - Maintenance engineer.

GROUP 7 - Fireman

GROUP 8 - Compressor (single); rod bending machines (power); welding machines (gas or electric converters of any type-single).

GROUP 9 - Assistant engineer/oiler; straddle carrier.

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ROOFERS:					
ZONE 1					
Composition, Rollermen and Kettlemen	10.25	.60	.77		
Slate, Tile, Damproofing & Mopmen	10.50	.60	.77		
Helpers	4.60	.60	.77		
ZONE 2					
Composition	11.36	1.30	.82	g	
Mechanic II (reroofing)	5.50	1.30	.82	g	
Slate & Tile	10.75	1.00	.50		
Asphalt Shingle:					
Commercial	8.91	1.00	.50		
Re-roofing	8.10	1.00	.50		
ZONE 3					
Composition, Damp and Waterproofing	11.30	.80	.60		
Slate and Tile	11.425	.80	.60		
Slate and Tile Helpers	10.30	.80	.60		
ZONE 4					
Composition, Waterproofing, Slate and Asphalt Shingle	10.15	.50	.60		

AREA COVERED BY ROOFERS ZONES

ZONE 1 - Atlantic, Cape May and Cumberland Counties

ZONE 2 - Burlington (Beverly, Charleston, Rancocas, Lumberton, Medford, Fairview, Medford Lakes, Smalls, Atsion and areas inclusive to the Camden County Line), Camden, Gloucester and Salem Counties

ZONE 3 - Monmouth (the entire county except the southwest corner which includes Perrineville and the towns west there of) and Ocean (from the county line southward to Cassville, Lakehurst, Whitings, Wheatland and Cedar Bridge inclusive) Counties

ZONE 4 - Burlington (remainder of County), Mercer, Monmouth (remainder of county) and Ocean (remainder of County) Counties

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
SHEET METAL WORKERS:					
ZONE 1	10.30	.95	.77		.02
ZONE 2	10.33	6%+.37	5%+.10	8%	.07
ZONE 3	10.21	.84	.60		.02
ZONE 4	11.84	1.01	.65		.03

AREA COVERED BY SHEET METAL WORKERS ZONES

ZONE 1 - Atlantic, Cape May & Cumberland Counties

ZONE 2 - Monmouth & Ocean Counties

ZONE 3 - Burlington & Mercer Counties

ZONE 4 - Camden, Gloucester & Salem Counties

SOFT FLOOR LAYERS					
ZONE 1	10.65	8%	7%		1/5 of 1%
ZONE 2	10.22	6%	5% + .50		

AREA COVERED BY SOFT FLOOR LAYERS ZONES

ZONE 1 - Atlantic, Camden, Cape May, Cumberland, Gloucester & Salem Counties

ZONE 2 - Burlington, Mercer, Monmouth & Ocean Counties

SPRINKLER FITTERS:					
ZONE 1	12.04	.60	.90		.10
ZONE 2	12.15	.60	.90		.08

AREA COVERED BY SPRINKLER FITTERS ZONES

ZONE 1 - Camden, Gloucester, Mercer (Town of Trenton) & Salem (Penns Grove excluding Penns Grove Airport) Counties

ZONE 2 - Atlantic, Burlington, Cape May, Cumberland, Mercer (remainder of county), Monmouth, Ocean & Salem (remainder of county) Counties

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TILE SETTERS FINISHERS:					
Atlantic & Monmouth Counties	8.45	6%	7%		
TRUCK DRIVERS:					
ZONE 1					
GROUP 1	5.45	g&h	i	j&k	
GROUP 2	5.55	g&h	i	j&k	
GROUP 3	5.70	g&h	i	j&k	
GROUP 4	5.85	g&h	i	j&k	
ZONE 2					
GROUP 1	6.50	l	m	n+o	
GROUP 2	7.20	l	m	n+o	
GROUP 3	7.35	l	m	n+o	
GROUP 4	7.40	l	m	n+o	
GROUP 5	7.55	l	m	n+o	
GROUP 6	7.75	l	m	n+o	
GROUP 7	7.90	l	m	n+o	
ZONE 3					
GROUP 1	7.27	.68	.75	p+q	
GROUP 2	7.50	.68	.75	p+q	
GROUP 3	7.55	.68	.75	p+q	
GROUP 4	7.65	.68	.75	p+q	
GROUP 5	7.75	.68	.75	p+q	

AREA COVERED BY TRUCK DRIVERS ZONES

ZONE 1 - Atlantic & Cape May Counties

ZONE 2 - Burlington (that portion west of the Jersey Turnpike to the Delaware River), Camden, Cumberland, Gloucester & Salem Counties

ZONE 3 - Burlington (remainder of county), Mercer, Monmouth & Ocean Counties

CLASSIFICATION DEFINITIONS
TRUCK DRIVERS - ZONE 1

GROUP 1 - Warehousemen and Helpers

GROUP 2 - Teamsters & Chauffeurs

GROUP 3 - Drivers on Tractors, Trailers, 10 wheel Flats and Dumps

GROUP 4 - Drivers on Euclids, 10 Wheel Tractors and Tractor Trailer Trucks, Low Beds and Pole Trailers

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TRUCK DRIVERS - ZONE 2

GROUP 1 - Ten wheel dump truck driver and trailer dump driver off site

GROUP 2 - Straight truck driver (helper)

GROUP 3 - Warehousemen, fork lift truck and part men

GROUP 4 - Straight truck driver including all "dual purpose" trucks, (straight), transit mix trucks, fuel trucks, seeding trucks, fertilizing trucks, dumpcrete trucks, mulching trucks, "A" frame (when transporting material), water sprinkler trucks, tanks, straight trucks with mechanical tailgates, asphalt distributor trucks, batch trucks and similar type of equipment and mechanics (helper), Pick-up trucks (only when transporting material), & flat bed trucks.

GROUP 5 - All truck towing

GROUP 6 -Winch straight tractor and trailer truck driver and Euclid trailer dump (not self-loading), fuel truck drivers and asphalt oil distributors on dump-crete trucks, transit - mixers, flat bed trucks, low bed trucks, tanks, water tanks, fuel tanks, euclid water sprinkler, asphalt distributor, pole trailer, winch trailer, I beam trucks, euclids (all), and similar type equipment

GROUP 7 - Mechanics

TRUCK DRIVERS - ZONE 3

GROUP 1 - Mechanic Helper

GROUP 2 - Drivers on the following type vehicles: Straight dumps, flats, floats, pick-ups, container haulers, fuel, water sprinkler, road oil, stringer, bead, hot pass, bus, dumpcrete, transit mixers, agitator mixer, half truck, winch truck, side-o-matic, dynamite, powder, X-Ray, welding, skid, jeep, station wagon, stringer, A-Frame, all dual purpose trucks, truck with mechanical tailgate, asphalt distributor, batch trucks, seeding, mulching, fertilizer, air compressor trucks (intransit), parts chaser, escort, scissor, Hi-lift, telescope, concrete breaker, gin pole, stone, sand, asphalt distributor and spreader, Nipper, fuel trucks (drivers on fuel trucks including handling of unit), skid truck (debris container - entire unit), concrete mobile trucks (entire unit), Expediter (parts chaser), beltcrete trucks, pumpcrete trucks, line truck, reel truck, wreckers, utility trucks, tack trucks, warehousemen, warehouse parts-men, yardmen, lift truck in warehouse, helper when required on lift truck in warehouse, warehouse clerk, parts man, material checkers, receivers, shippers, binning men (materials), cardex man; helper when required on Broyhill coal tar epoxy truck and asphalt and bituminous distributor truck; drivers on the following type vehicles: Broyhill Coal tar epoxy trucks, Little-Ford Bituminous distributor, Slurry seal truck or vehicle, Thiokol trackmaster pick-up (swamp cat pickup), bucket loader dump truck and any rubber tired tractor used in pulling and towing farm wagons and trailers of any description, similar type vehicles; Off-site and on-site repair shop, team drivers, vacuum or vac-all trucks (entire unit)

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CLASSIFICATION DEFINITIONS
TRUCK DRIVERS - ZONE 3 (CONT'D)

GROUP 3 - Drivers on straight 3-axle materials: Truck & Floats

GROUP 4 - Drivers on all Euclid-Type Vehicle: Euclids, International Harvesters, Wabcos, Caterpillar, Koehring, Tractors, and wagons, Dumptors, Straight, Bottom, Rear and side dumps, Carryalls and scrapers (not self-loading - loading over the top), Water sprinkler, Trailers, Water pulls and similar types of vehicles; Drivers on tractors and trailer type vehicles: Flat, Floats, I-beam, Low beds, Water sprinkler, Bituminous transit mix, Road Oil, Fuel, Bottom, Dump Hopper, Rear Dump, Office Shanty, Epoxy, Asphalt, Agitator Mixer, Mulching, Stringer, Seeding, Fertilizing Pole Spread, Bituminous Distributor, Water Pulls, (entire unit) (Tractor Trailer), Reel Trailer and similar types of vehicles

GROUP 5 - Winch trailer drivers

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:

a. Paid Holidays: Washington's Birthday, Good Friday, Memorial Day; Independence Day; Presidential Election Day, Veterans Day or Thanksgiving Day.

b. Paid Holidays: A through F

c. Employer contributes 4% of the basic hourly rate for 5 years or more of service or 2% of the basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

d. Paid Holidays: A through F, plus Washington's Birthday, Good Friday, Christmas Presidential Election Day providing the employee works on 3 days for the same employer within a period of 10 working days, consisting of 5 working days before and 5 working days after the day upon which the holiday falls or is observed as such.

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FOOTNOTES: (Cont'd)

e. Paid Holidays: A through F, plus Washington's Birthday, Good Friday, Christmas Eve, providing the employee has worked 30 full days for the employer during the 90 calendar days immediately prior to the holiday, and the employee works his regular scheduled work days immediately preceeding and following the holiday.

f. Paid Holidays: A through F, plus Washington's Birthday, Presidential Election Day and Veterans Day provided the employee works any of the 3 days in the 5 work days preceeding the holiday and the first work day after the recognized holiday.

g. $1.00 per week employer contribution to Life Insurance Fund per employee.

h. Employer contributes $2.30 per day per employee to Health and Welfare Funds.

i. Employer contributes $1.60 per day oer employee to the Pension Fund.

j. One week vacation after one year's work; two weeks vacation after 3 year's work.

k. Paid Holidays: A through F, plus Washington's Birthday, Veterans' Day and Presidential Election Day provided the employee works 3 days in the week in which the holiday falls.

l. Employer contributes $25.50 per week per employee to the Health Welfare Fund.

m. Employer contributes $13.00 per week per employee to the Pension Fund

n. Employee who has worked or received pay for 90 days within a year prior to his anniversary date shall receive 56 hours straight time vacation pay; for 3 years but less than 8 years of service he will receive 100 hours of straight time vacation pay; more than 8 years but less than 15 years he will receive 125 hours of straight time vacation pay; 15 years or more he will receive 165 hours of straight time vacation pay.

o. Paid Holidays: A through F, plus Washington's Birthday, Presidential Election Day, Armistice Day, 2 Personal Holidays, Good Friday, and Christmas Eve afternoon (provided the employee works that morning) on the condition that the employee works or is available for work on at least 2 days in the week in which the holiday occurs.

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FOOTNOTES: (Cont'd)

p. Employees working or receiving pay for 80 days within a year receive one weeks paid vacation (48 hours); 125 days receive two weeks vacation (96 hours); 145 days receive 15 days (120 hours); 15 years seniority and 145 days receive 4 weeks vacation (160).

q. Paid Holidays: A through F,plus Lincoln's Birthday, Washington's Birthday, Good Friday, General Election Day, Columbus Day and Veterans' Day provided the employee has been assigned to work or "shapes" one day of the calendar week during which the holiday falls.

r. Paid Holidays: A through F plus Armistice Day and Washington's Birthday.

SUPERSEDEAS DECISION

STATE: Pennsylvania COUNTY: Northumberland
DECISION NO.: PA77-3049 DATE: Date of Publication
Supersedes Decision No. PA76-3182, dated June 18, 1976, in 41 FR 24860.
DESCRIPTION OF WORK: Building Construction, (does not include single family homes and garden type apartments up to and including 4 stories)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Asbestos Workers	$9.95	.65	.60		.01
Boilermakers	12.05	.75	1.00		.02
Bricklayers & Stonemasons	9.80	.40	.50		
Carpenters	9.50	.35	.40		.03
Cement masons	9.70				
Electricians:					
Delaware, Lewis & Trubut	9.23	.40	1%+.35	.60	.02
Remainder of County	11.20	.30	1%+.20		.05
Glaziers:					
Edgewell, Ralph, Knulpmont, Coal, Marion Heights Twps:	9.14	.35	.10		.01
Remainder of County	8.09	.25	.30		.01
Ironworkers	10.63	.84	1.21		.03
Laborers:					
North of Susquehanna River	7.00	.30	.35		
South of Susquehanna River	7.30	.25	.30		
Lathers	9.01	.25	.25		.01
Marble & Tile Setters	9.50		.50		
Painters:					
Brush	8.55	.50	.30		.05
Tapers	8.81	.50	.30		.05
Hazardous	9.81	.50	.30		.05
Piledrivermen	10.42	1.88	1.30	a	.12
Roofers:					
Coal, East Cameron, Jackson, Jordan, Little Mahony, Lower Augusta, Upper Mahony, Point Rockfeller, Shamokin, Upper Mahony, Washington, West Cameron, Zerbe Composition	9.71	.60	.55		
Remainder of County Composition	9.20	.75	.70		
Plumbers	10.45	.30	.65		.12
Steamfitters	10.45	.30	.65		.12
Sprinkler fitters	11.61	.60	.90		.08
Sheet metal workers	10.08	.50	.50		.02
Soft floor layers	8.63	.35	.40		.03
Welders: Receive rate for craft					

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FOOTNOTE:

a. Paid Holidays: Washington's Birthday; Good Friday; Memorial Day; Labor Day; Presidential Election Day; Veterans Day and Thanksgiving Day.

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POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP 1	$11.60	5.5%	9.5%	a	1.2%
GROUP 2	11.31	5.5%	9.5%	a	1.2%
GROUP 3	10.44	5.5%	9.5%	a	1.2%
GROUP 4	9.67	5.5%	9.5%	a	1.2%
GROUP 5	9.20	5.5%	9.5%	a	1.2%
GROUP 6	8.29	5.5%	9.5%	a	1.2%
GROUP 7	11.85	5.5%	9.5%	a	1.2%
GROUP 7-A	12.10	5.5%	9.5%	a	1.2%
GROUP 7-B	12.34	5.5%	9.5%	a	1.2%

CLASSIFICATIONS DEFINITIONS

GROUP 1: Machines doing hook work, any machine handling machinery, cable spinning machines, helicopters, machines similar to the above

GROUP 2: All types of cranes. all types of backhoes. cableways, draglines, keystones, all types of shovels, derricks, trench shovels, trenching machines, hoist with two towers, pavers 21E and over all types overhead cranes, building hoists (double drum) gradalls, mucking machines in tunnel, all front end loaders 3-½ c.y. and over, tandem scrapers, pippin type backhoes, boat Captains, batch plant operators (concrete) drills, self-contained rotary drills, fork lift, 20 ft lift and over machine to the above

CLASS 3: Conveyors, building hoists (single drum) scrapers and tournapulls. spreaders, high or low pressure boilers, concrete pumps, well drillers. bulldozers and tractors, asphalt plant engineers, roller (high grade finishing), ditch witch type trencher, all loaders under 3-½ cu. yds., mechanic-welders. motor patrols, drill helper-self contained rotary drills, core drill operator, forklift trucks under 20 ft lift, machines similar to the above

GROUP 4: Welding machines, well points, compressors, pumps, heaters, farm tractors, form line graders. fine grade machines, road finishing machines, concrete breaking machines. rollers, seaman pulverizing mixer, power broom, seeding spreader, tireman (for power equipment), machines similar to the above

GROUP 5: Fireman, grease truck

GROUP 6: Oilers and deck hands (personnel boats), core driller helper

GROUP 7: All machines with booms (including jib, masts, leads, etc.): 100 Ft and over

GROUP 7A: 150 ft. and over

GROUP 7B: 200 ft. and over

FOOTNOTE:
a. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day. and Christmas Day, provided the employee works the day before and after the holiday.

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